

Open Range Pay Schedules – Effective July 1, 2023 (Pending CTA Ratification)	
Performance Schedule	
	Recurring Salary Increase
Highly Effective	7.50%
Effective	6.10%
Developing/Needs Imp	2.05%
Not Evaluated	6.10%
Range Minimum	3.05%
Grandfathered Schedule	
	Recurring Salary Increase
Highly Effective	7.60%
Effective	6.60%
Developing/Needs Imp	2.05%
Not Evaluated	6.60%

Bonus: One time bonus of \$1,500 or 3% of current salary (whichever is greater)