

FPSU Salary Schedule

APPENDIX A

SALARY SCHEDULE ¹

Pay Rates by Job Level

Effective January 1, 2024

Days	Hrs	6		7		8		9		10		11		12		13		14		15		16		17		Days
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	
180	8	21,816	36,159	22,525	38,909	23,257	41,861	24,012	45,044	24,793	48,485	26,337	52,172	29,116	56,146	31,809	60,423	34,776	65,016	38,030	69,970	41,601	75,298	44,222	79,056	180
182	6	16,543	27,421	17,081	29,507	17,636	31,745	18,209	34,158	18,801	36,768	19,972	39,564	22,080	42,578	24,122	45,821	26,371	49,305	28,839	53,061	31,547	57,102	33,534	59,952	182
182	8	22,058	36,561	22,775	39,342	23,515	42,326	24,279	45,544	25,068	49,024	26,630	52,751	29,440	56,770	32,163	61,094	35,162	65,739	38,452	70,748	42,063	76,135	44,713	79,935	182
187	4	11,332	18,783	11,700	20,211	12,080	21,745	12,473	23,398	12,878	25,186	13,680	27,101	15,124	29,165	16,523	31,387	18,064	33,773	19,754	36,346	21,609	39,113	22,971	41,066	187
187	8	22,664	37,565	23,400	40,422	24,161	43,489	24,946	46,795	25,757	50,371	27,361	54,201	30,249	58,330	33,046	62,773	36,128	67,545	39,509	72,691	43,219	78,226	45,942	82,131	187
190	8	23,028	38,168	23,776	41,071	24,549	44,187	25,346	47,546	26,170	51,179	27,800	55,070	30,734	59,265	33,576	63,780	36,708	68,628	40,143	73,857	43,912	79,481	46,679	83,448	190
193	8	23,391	38,770	24,151	41,719	24,936	44,885	25,747	48,297	26,583	51,987	28,239	55,940	31,219	60,201	34,106	64,787	37,287	69,712	40,777	75,023	44,606	80,736	47,416	84,766	193
196	6	17,816	29,530	18,395	31,776	18,993	34,187	19,610	36,786	20,247	39,597	21,508	42,607	23,778	45,853	25,977	49,346	28,400	53,097	31,057	57,143	33,974	61,494	36,114	64,563	196
196	8	23,755	39,373	24,527	42,368	25,324	45,582	26,147	49,048	26,997	52,795	28,678	56,809	31,704	61,137	34,637	65,794	37,867	70,796	41,410	76,190	45,299	81,991	48,153	86,084	196
206	8	24,967	41,382	25,778	44,529	26,616	47,908	27,481	51,550	28,374	55,489	30,141	59,708	33,322	64,256	36,404	69,151	39,799	74,408	43,523	80,077	47,610	86,174	50,610	90,476	206
12 m	8	31,512	52,229	32,536	56,202	33,593	60,466	34,685	65,063	35,812	70,034	36,976	71,811	38,178	73,587	41,710	79,194	45,635	85,226	49,900	91,716	54,567	98,703	57,985	103,638	12 m

Starting Pay If Above Range Minimum

School Bus Driver	
Hourly Minimum:	Annual Pay
\$20.65	\$29,736

Educational Interpreter	190 Annual
Educ Interpreter I	\$29,260
Educ Interpreter II	\$35,112
Educ Interpreter III	\$44,308
Educ Interpreter IV	\$54,568
EI IV with BA/S & RID	\$61,788

¹ Salary Schedule changes to reflect:

- Increase such that at least 3.25% progression between range minimums
- Increase 5% pay range maximums