

AESOP Salary Schedule
Pay Rates by Job Level

APPENDIX A

SALARY SCHEDULE ¹
Effective January 1, 2024

Days	Hours	6		7		8		9		10		11		12		13		14		15		Days
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	
182	6	16,543	27,180	17,081	29,146	17,636	31,265	18,209	33,536	18,801	35,993	19,972	38,614	22,080	41,453	24,122	44,511	26,371	47,775	28,839	51,270	182
182	8	22,058	36,240	22,775	38,861	23,515	41,686	24,279	44,714	25,068	47,990	26,630	51,485	29,440	55,270	32,163	59,347	35,162	63,700	38,452	68,360	182
190	8	23,028	37,833	23,776	40,569	24,549	43,518	25,346	46,680	26,170	50,100	27,800	53,748	30,734	57,700	33,576	61,956	36,708	66,500	40,143	71,364	190
193	8	23,391	38,431	24,151	41,210	24,936	44,205	25,747	47,417	26,583	50,891	28,239	54,596	31,219	58,611	34,106	62,934	37,287	67,550	40,777	72,491	193
196	8	23,755	39,028	24,527	41,850	25,324	44,892	26,147	48,154	26,997	51,682	28,678	55,445	31,704	59,522	34,637	63,912	37,867	68,600	41,410	73,618	196
206	8	24,967	41,019	25,778	43,986	26,616	47,183	27,481	50,611	28,374	54,319	30,141	58,274	33,322	62,559	36,404	67,173	39,799	72,100	43,523	77,374	206
216	8	26,179	43,010	27,030	46,121	27,908	49,473	28,815	53,067	29,752	56,955	31,605	61,103	34,940	65,595	38,171	70,434	41,731	75,600	45,636	81,130	216
226	8	27,391	45,002	28,281	48,256	29,200	51,764	30,149	55,524	31,129	59,592	33,068	63,931	36,557	68,632	39,938	73,695	43,663	79,100	47,749	84,886	226
12 mo	8	31,512	51,772	32,536	55,516	33,593	59,551	34,685	63,877	35,812	68,557	36,976	70,204	38,178	71,850	41,710	77,119	45,635	82,779	49,900	88,822	12 mo
		6		7		8		9		10		11		12		13		14		15		

¹ Salary Schedule changes to reflect:

- Increase such that at least 3.25% progression between range minimums
- Increase 5% pay range maximums