

CTA - ADDITIONAL SUPPLEMENTS

READING ENDORSEMENT

A \$1000 (one-time supplement) is to be paid to each fulltime school-based employee assigned to a secondary school (Middle School or High School) who has or adds the Reading Endorsement on his/her Florida State Department of Education issued teaching certificate making the employee certified to teach Reading at the secondary level.

This one-time supplement will be paid after the Reading Endorsement is added to the employee's certificate and will be paid either on the last pay date in June or on the last pay date in December, whichever occurs first after the endorsement is added to the employee's certificate.

New employees who resign their employment or whose employment is terminated during their 97-day probationary period will not be eligible to receive this stipend. If an employee has received the stipend and his/her employment ends during their 97-day probationary period, the District may retrieve this supplement from the employee's pay.

NOTE: *The employee DOES NOT need to apply for the stipend if they have already added the Reading Endorsement to the certificate. If the employee did not go through the Certification Department when applying for the Reading Endorsement, they should contact the Certification Department (434-8777) to make sure their DISTRICT CERTIFICATION records reflect the change.*

SCCC CERTIFICATION (and ASHA)¹

A \$2,000 annual supplement will be paid to a holder of a valid **Standards for the Certificate of Clinical Competence (SCCC)**. Submit PBSD 2277 and a copy of the certificate/ASHA card to Compensation & HR Planning via fax to 561-357-1176 (PX 21176).

NCSP CERTIFICATION¹

A \$2,000 annual supplement will be paid to a holder of a valid **National Certified School Psychologist (NCSP)** certificate. Submit PBSD 2277 and a copy of the certificate/NCSP card to Compensation & HR Planning via fax to 561-357-1176 (PX 21176). For supplement renewals, fax a copy of the card showing the new expiration date to the number above.

NATIONAL BOARD CERTIFICATE¹

A \$2,000 annual supplement will be paid to a holder of a valid **National Board for Professional Teaching Standards (NBPTS) certificate**, in addition to any supplement amount appropriated by the Florida Legislature. For more information, visit the Professional Development Department website at: www.palmbeachschools.org/staffdev/NationalBoardCertification.asp

¹An employee holding more than one of the following certificates is **ONLY** eligible to receive **ONE** supplement: NBPTS, SCCC or NCSP.