



NBU Miscellaneous (M) Salary Schedule

Annual Rates by Pay Level

Effective January 1, 2011

Days	Hours	Level 8 Steps																			
		Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
180	8	16,004	16,484	16,978	17,488	18,012	18,553	19,109	19,682	20,272	20,880	21,506	22,152	22,815	23,500	24,205	24,931	25,680	26,450	27,244	28,061
182	8	16,182	16,667	17,167	17,682	18,212	18,759	19,322	19,900	20,497	21,112	21,745	22,398	23,069	23,761	24,474	25,208	25,965	26,744	27,547	28,373
190	8	16,893	17,399	17,922	18,459	19,013	19,584	20,171	20,775	21,398	22,040	22,701	23,382	24,083	24,806	25,550	26,317	27,107	27,920	28,758	29,620
193	8	17,160	17,674	18,205	18,751	19,313	19,893	20,489	21,103	21,736	22,388	23,059	23,752	24,463	25,197	25,953	26,732	27,535	28,360	29,212	30,088
196	8	17,427	17,949	18,488	19,042	19,613	20,202	20,808	21,431	22,074	22,736	23,418	24,121	24,843	25,589	26,356	27,148	27,963	28,801	29,666	30,556
206	8	18,316	18,865	19,431	20,014	20,614	21,233	21,869	22,525	23,200	23,896	24,613	25,352	26,111	26,894	27,701	28,533	29,389	30,271	31,180	32,115
12 mo	8	20,983	21,612	22,260	22,929	23,616	24,325	25,054	25,805	26,579	27,376	28,197	29,043	29,914	30,811	31,735	32,688	33,669	34,679	35,720	36,791

Days	Hours	Level 9 Steps																			
		Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
180	8	17,445	17,969	18,507	19,063	19,634	20,223	20,831	21,456	22,099	22,763	23,445	24,149	24,874	25,619	26,388	27,180	27,994	28,835	29,700	30,591
182	8	17,639	18,168	18,713	19,275	19,852	20,448	21,062	21,694	22,344	23,015	23,705	24,417	25,150	25,904	26,681	27,482	28,305	29,155	30,030	30,931
190	8	18,414	18,967	19,535	20,122	20,725	21,347	21,988	22,648	23,327	24,027	24,747	25,490	26,256	27,042	27,854	28,690	29,550	30,436	31,350	32,291
193	8	18,705	19,266	19,844	20,440	21,052	21,684	22,335	23,005	23,695	24,406	25,138	25,893	26,670	27,469	28,294	29,143	30,016	30,917	31,845	32,801
196	8	18,996	19,566	20,152	20,758	21,380	22,021	22,682	23,363	24,063	24,786	25,529	26,295	27,085	27,896	28,733	29,596	30,483	31,398	32,340	33,310
206	8	19,965	20,564	21,180	21,817	22,470	23,144	23,840	24,555	25,291	26,050	26,831	27,637	28,467	29,320	30,199	31,106	32,038	33,000	33,990	35,010
12 mo	8	22,872	23,559	24,265	24,994	25,743	26,515	27,312	28,131	28,974	29,844	30,739	31,662	32,612	33,590	34,597	35,636	36,704	37,805	38,940	40,108



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Days	Hours	Level 10 Steps																			
		Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
180	8	19,015	19,586	20,173	20,778	21,402	22,044	22,706	23,386	24,088	24,810	25,555	26,322	27,111	27,924	28,762	29,625	30,513	31,428	32,371	33,342
182	8	19,226	19,804	20,398	21,009	21,640	22,289	22,958	23,646	24,356	25,086	25,839	26,614	27,412	28,235	29,082	29,954	30,852	31,777	32,731	33,713
190	8	20,071	20,674	21,294	21,932	22,591	23,269	23,967	24,686	25,426	26,188	26,974	27,784	28,617	29,476	30,360	31,271	32,209	33,174	34,170	35,194
193	8	20,388	21,001	21,630	22,279	22,948	23,637	24,346	25,075	25,828	26,602	27,400	28,223	29,069	29,941	30,839	31,765	32,717	33,698	34,709	35,750
196	8	20,705	21,327	21,967	22,625	23,304	24,004	24,724	25,465	26,229	27,015	27,826	28,661	29,520	30,406	31,319	32,258	33,226	34,222	35,249	36,306
206	8	21,762	22,415	23,087	23,779	24,493	25,229	25,985	26,764	27,568	28,394	29,246	30,124	31,027	31,958	32,917	33,904	34,921	35,968	37,047	38,158
12 mo	8	24,931	25,680	26,450	27,242	28,060	28,903	29,770	30,662	31,582	32,529	33,505	34,511	35,545	36,612	37,710	38,842	40,006	41,206	42,442	43,715

Days	Hours	Level 11 Steps																			
		Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
180	8	20,727	21,348	21,989	22,648	23,328	24,027	24,748	25,490	26,255	27,043	27,854	28,690	29,550	30,436	31,350	32,290	33,259	34,257	35,285	36,343
182	8	20,957	21,585	22,234	22,900	23,587	24,294	25,023	25,773	26,547	27,343	28,164	29,009	29,879	30,775	31,699	32,649	33,628	34,638	35,677	36,747
190	8	21,878	22,534	23,211	23,906	24,624	25,362	26,123	26,906	27,713	28,545	29,402	30,284	31,192	32,127	33,092	34,084	35,107	36,160	37,245	38,363
193	8	22,223	22,890	23,577	24,284	25,013	25,763	26,535	27,331	28,151	28,996	29,866	30,762	31,684	32,635	33,615	34,622	35,661	36,731	37,833	38,968
196	8	22,569	23,246	23,944	24,661	25,402	26,163	26,948	27,756	28,589	29,447	30,330	31,240	32,177	33,142	34,137	35,161	36,215	37,302	38,421	39,574
206	8	23,720	24,432	25,165	25,920	26,698	27,498	28,323	29,172	30,047	30,949	31,878	32,834	33,819	34,833	35,879	36,954	38,063	39,205	40,381	41,593
12 mo	8	27,175	27,990	28,830	29,694	30,586	31,503	32,447	33,420	34,423	35,456	36,520	37,616	38,744	39,905	41,104	42,336	43,606	44,915	46,262	47,650



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Days	Hours	Level 12 Steps																			
		Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
180	8	22,592	23,269	23,967	24,686	25,426	26,189	26,974	27,784	28,617	29,476	30,359	31,270	32,208	33,174	34,170	35,194	36,250	37,338	38,458	39,612
182	8	22,843	23,528	24,233	24,960	25,709	26,480	27,274	28,092	28,935	29,803	30,697	31,618	32,566	33,543	34,549	35,585	36,653	37,753	38,885	40,052
190	8	23,847	24,562	25,298	26,057	26,839	27,644	28,473	29,327	30,207	31,113	32,046	33,008	33,997	35,017	36,068	37,150	38,264	39,412	40,595	41,812
193	8	24,224	24,950	25,698	26,468	27,263	28,080	28,923	29,790	30,683	31,604	32,552	33,529	34,534	35,570	36,638	37,736	38,868	40,034	41,235	42,473
196	8	24,600	25,337	26,097	26,880	27,686	28,517	29,372	30,253	31,160	32,096	33,058	34,050	35,071	36,123	37,207	38,323	39,472	40,657	41,876	43,133
206	8	25,855	26,630	27,429	28,251	29,099	29,971	30,871	31,797	32,750	33,733	34,745	35,787	36,860	37,966	39,105	40,278	41,486	42,731	44,013	45,333
12 mo	8	29,621	30,508	31,423	32,366	33,337	34,336	35,366	36,427	37,520	38,646	39,804	40,999	42,228	43,495	44,800	46,144	47,528	48,954	50,423	51,935

Days	Hours	Level 13 Steps																			
		Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
180	8	24,383	25,114	25,868	26,645	27,444	28,267	29,115	29,988	30,888	31,815	32,769	33,752	34,764	35,807	36,882	37,987	39,127	40,301	41,510	42,755
182	8	24,654	25,393	26,156	26,941	27,748	28,581	29,438	30,321	31,231	32,168	33,134	34,127	35,150	36,205	37,292	38,409	39,562	40,749	41,971	43,231
190	8	25,738	26,510	27,305	28,125	28,968	29,838	30,732	31,654	32,604	33,582	34,590	35,627	36,696	37,796	38,931	40,098	41,301	42,540	43,816	45,131
193	8	26,144	26,928	27,736	28,569	29,426	30,309	31,217	32,154	33,118	34,113	35,136	36,190	37,275	38,393	39,546	40,731	41,953	43,212	44,508	45,843
196	8	26,550	27,347	28,168	29,013	29,883	30,780	31,703	32,654	33,633	34,643	35,682	36,752	37,854	38,989	40,160	41,364	42,605	43,883	45,200	46,556
206	8	27,905	28,742	29,605	30,493	31,408	32,350	33,320	34,320	35,349	36,410	37,503	38,627	39,786	40,979	42,209	43,474	44,779	46,122	47,506	48,931
12 mo	8	31,969	32,928	33,916	34,934	35,982	37,062	38,172	39,318	40,497	41,713	42,964	44,253	45,580	46,947	48,356	49,806	51,300	52,839	54,424	56,057



NBU Miscellaneous (M) Salary Schedule

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		Level 14 Steps																			
		Min																			Max
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
180	8	26,577	27,376	28,196	29,042	29,914	30,811	31,736	32,688	33,668	34,678	35,718	36,790	37,893	39,031	40,201	41,407	42,650	43,929	45,247	46,605
182	8	26,872	27,680	28,509	29,365	30,246	31,154	32,088	33,051	34,042	35,063	36,115	37,199	38,314	39,464	40,648	41,867	43,124	44,417	45,749	47,123
190	8	28,053	28,897	29,762	30,656	31,575	32,523	33,499	34,504	35,538	36,604	37,702	38,834	39,998	41,199	42,435	43,708	45,019	46,369	47,760	49,194
193	8	28,496	29,353	30,232	31,140	32,074	33,037	34,028	35,049	36,100	37,182	38,298	39,447	40,630	41,849	43,105	44,398	45,730	47,101	48,514	49,971
196	8	28,939	29,809	30,702	31,624	32,573	33,550	34,557	35,593	36,661	37,760	38,893	40,060	41,261	42,500	43,775	45,088	46,441	47,833	49,268	50,747
206	8	30,416	31,330	32,269	33,237	34,234	35,262	36,320	37,409	38,531	39,687	40,877	42,104	43,367	44,668	46,008	47,388	48,810	50,274	51,782	53,337
12 mo	8	34,845	35,893	36,968	38,078	39,220	40,397	41,609	42,857	44,143	45,467	46,830	48,236	49,682	51,173	52,709	54,290	55,918	57,595	59,323	61,104

		Level 15 Steps																			
		Min																			Max
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
180	8	28,970	29,839	30,734	31,656	32,606	33,585	34,591	35,630	36,698	37,799	38,933	40,100	41,303	42,543	43,819	45,134	46,487	47,881	49,318	50,797
182	8	29,292	30,170	31,076	32,008	32,968	33,958	34,976	36,026	37,106	38,219	39,365	40,546	41,762	43,016	44,306	45,635	47,004	48,413	49,866	51,362
190	8	30,579	31,497	32,442	33,415	34,418	35,451	36,513	37,610	38,737	39,899	41,095	42,328	43,598	44,907	46,253	47,641	49,070	50,542	52,057	53,619
193	8	31,062	31,994	32,954	33,943	34,961	36,010	37,090	38,203	39,349	40,529	41,744	42,996	44,286	45,616	46,984	48,393	49,845	51,340	52,879	54,466
196	8	31,545	32,491	33,466	34,470	35,504	36,570	37,666	38,797	39,960	41,159	42,393	43,665	44,974	46,325	47,714	49,146	50,620	52,138	53,701	55,313
206	8	33,154	34,149	35,174	36,229	37,316	38,436	39,588	40,777	41,999	43,259	44,556	45,893	47,269	48,688	50,148	51,653	53,202	54,798	56,441	58,135
12 mo	8	37,983	39,122	40,296	41,505	42,750	44,033	45,353	46,715	48,115	49,559	51,045	52,576	54,153	55,779	57,452	59,175	60,950	62,778	64,661	66,601



NBU Miscellaneous (M) Salary Schedule

Annual Rates by Pay Level

Effective January 1, 2011

Days	Hours	Level 16 Steps																					
		Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Max
180	8	31,577	32,525	33,501	34,506	35,541	36,607	37,706	38,837	40,002	41,203	42,439	43,712	45,023	46,372	47,764	49,197	50,673	52,194	53,760	55,372		
182	8	31,928	32,887	33,873	34,889	35,936	37,014	38,125	39,268	40,447	41,660	42,910	44,197	45,523	46,887	48,295	49,744	51,236	52,774	54,357	55,987		
190	8	33,331	34,332	35,362	36,423	37,516	38,641	39,800	40,994	42,225	43,492	44,797	46,140	47,525	48,948	50,418	51,930	53,488	55,093	56,746	58,448		
193	8	33,857	34,874	35,920	36,998	38,108	39,251	40,429	41,642	42,891	44,178	45,504	46,869	48,275	49,721	51,214	52,750	54,333	55,963	57,642	59,371		
196	8	34,384	35,416	36,479	37,573	38,701	39,861	41,057	42,289	43,558	44,865	46,211	47,597	49,025	50,494	52,010	53,570	55,177	56,833	58,538	60,294		
206	8	36,138	37,223	38,340	39,490	40,675	41,895	43,152	44,447	45,780	47,154	48,569	50,025	51,527	53,070	54,663	56,303	57,992	59,733	61,525	63,370		
12 mo	8	41,401	42,644	43,923	45,241	46,599	47,996	49,436	50,919	52,447	54,021	55,642	57,311	59,030	60,799	62,624	64,503	66,438	68,432	70,485	72,599		