

**THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA  
2011 Principal Performance Based Salary Schedule**

Performance Components										
Step	Salary *	Complexity Group (Add % * Base of \$84,048)						Student Gains **		Outstanding Performance (State Mandate) 5.00% \$4,202
		1	2	3	4	5	6	5.00%	10.00%	
		0.00% \$0	5.00% \$4,202	10.00% \$8,405	15.00% \$12,607	20.00% \$16,810	25.00% \$21,012	\$4,202	\$8,405	
1	84,048	84,048	88,250	92,453	96,655	100,858	105,060	109,262	113,465	117,667
2	85,729	85,729	89,931	94,134	98,336	102,539	106,741	110,943	115,146	119,348
3	87,015	87,015	91,217	95,420	99,622	103,825	108,027	112,229	116,432	120,634
4	88,320	88,320	92,522	96,725	100,927	105,130	109,332	113,534	117,737	121,939
5	89,645	89,645	93,847	98,050	102,252	106,455	110,657	114,859	119,062	123,264
6	90,989	90,989	95,191	99,394	103,596	107,799	112,001	116,203	120,406	124,608
7	92,354	92,354	96,556	100,759	104,961	109,164	113,366	117,568	121,771	125,973
8	93,740	93,740	97,942	102,145	106,347	110,550	114,752	118,954	123,157	127,359
9	95,380	95,380	99,582	103,785	107,987	112,190	116,392	120,594	124,797	128,999
10	97,049	97,049	101,251	105,454	109,656	113,859	118,061	122,263	126,466	130,668
11	98,748	98,748	102,950	107,153	111,355	115,558	119,760	123,962	128,165	132,367
12	100,476	100,476	104,678	108,881	113,083	117,286	121,488	125,690	129,893	134,095
13	102,235	102,235	106,437	110,640	114,842	119,045	123,247	127,449	131,652	135,854
14	104,279	104,279	108,481	112,684	116,886	121,089	125,291	129,493	133,696	137,898
15	106,365	106,365	110,567	114,770	118,972	123,175	127,377	131,579	135,782	139,984
16	108,492	108,492	112,694	116,897	121,099	125,302	129,504	133,706	137,909	142,111
17	110,662	110,662	114,864	119,067	123,269	127,472	131,674	135,876	140,079	144,281

\* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

\*\* Complexity Group 6 has been used to indicate maximum potential salary.