



NBU Staff (S) Salary Schedule

Annual Rates by Pay Level

Effective January 1, 2011

		Level 1 Steps														Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
182	8	44,791	45,686	46,600	47,532	48,483	49,695	50,937	52,210	53,515	54,854	56,362	57,912	59,505	61,142	62,823	64,708
196	8	48,237	49,201	50,184	51,188	52,212	53,518	54,855	56,227	57,632	59,074	60,698	62,367	64,082	65,845	67,655	69,686
216	8	53,159	54,221	55,305	56,411	57,540	58,979	60,453	61,964	63,513	65,102	66,891	68,731	70,621	72,564	74,559	76,796
12 mo	8	58,081	59,242	60,426	61,635	62,868	64,440	66,050	67,701	69,394	71,130	73,085	75,094	77,160	79,283	81,462	83,907

		Level 2 Steps														Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
182	8	48,863	49,840	50,836	51,853	52,890	54,212	55,568	56,957	58,381	59,840	61,485	63,177	64,914	66,699	68,533	70,589
196	8	52,621	53,673	54,747	55,841	56,959	58,383	59,842	61,338	62,871	64,443	66,215	68,036	69,908	71,830	73,805	76,019
216	8	57,991	59,150	60,333	61,539	62,771	64,340	65,948	67,597	69,287	71,019	72,972	74,979	77,041	79,159	81,336	83,776
12 mo	8	63,360	64,627	65,920	67,237	68,583	70,297	72,055	73,856	75,702	77,594	79,728	81,921	84,174	86,489	88,868	91,533

		Level 3 Steps														Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
182	8	52,935	53,993	55,074	56,175	57,298	58,731	60,199	61,704	63,247	64,828	66,610	68,442	70,324	72,258	74,245	76,473
196	8	57,007	58,146	59,310	60,496	61,706	63,248	64,830	66,451	68,112	69,814	71,734	73,707	75,733	77,816	79,956	82,355
216	8	62,824	64,080	65,362	66,669	68,002	69,702	71,445	73,231	75,062	76,938	79,054	81,228	83,461	85,757	88,115	90,759
12 mo	8	68,641	70,013	71,414	72,842	74,299	76,156	78,061	80,012	82,012	84,062	86,374	88,749	91,189	93,697	96,274	99,162



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		Level 4 Steps															
		Min															Max
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
182	8	57,821	58,977	60,156	61,360	62,587	64,151	65,755	67,399	69,084	70,811	72,758	74,759	76,815	78,928	81,099	83,531
196	8	62,268	63,514	64,783	66,079	67,401	69,086	70,813	72,584	74,398	76,258	78,355	80,510	82,724	84,999	87,337	89,956
216	8	68,622	69,995	71,394	72,822	74,279	76,135	78,039	79,990	81,990	84,039	86,351	88,725	91,165	93,672	96,249	99,136
12 mo	8	74,976	76,476	78,005	79,565	81,156	83,185	85,265	87,397	89,582	91,820	94,346	96,941	99,606	102,346	105,161	108,315

		Level 5 Steps															
		Min															Max
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
182	8	61,079	62,300	63,546	64,817	66,114	67,766	69,461	71,198	72,977	74,801	76,858	78,972	81,143	83,374	85,667	88,238
196	8	65,777	67,092	68,434	69,803	71,199	72,979	74,804	76,674	78,591	80,555	82,770	85,046	87,385	89,788	92,257	95,026
216	8	72,489	73,938	75,418	76,926	78,465	80,426	82,437	84,498	86,610	88,775	91,216	93,725	96,301	98,950	101,671	104,722
12 mo	8	79,201	80,784	82,401	84,049	85,730	87,873	90,070	92,322	94,629	96,995	99,662	102,403	105,218	108,112	111,085	114,419

		Level 6 Steps																
		Min																Max
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
182	8	64,345	65,632	66,616	67,615	68,629	69,659	70,704	71,765	73,021	74,298	75,600	76,923	78,269	79,834	81,431	83,059	84,720
196	8	69,294	70,680	71,741	72,816	73,909	75,017	76,142	77,285	78,638	80,014	81,415	82,840	84,290	85,975	87,695	89,448	91,237
216	8	76,365	77,892	79,061	80,246	81,450	82,672	83,912	85,171	86,662	88,178	89,723	91,293	92,891	94,748	96,643	98,575	100,547
12 mo	8	83,436	85,105	86,382	87,676	88,992	90,327	91,682	93,058	94,687	96,343	98,030	99,746	101,492	103,521	105,591	107,703	109,857



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		Level 7 Steps															Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
182	8	67,562	68,913	69,897	70,896	71,911	72,940	73,986	75,047	76,303	77,580	78,881	80,204	81,550	83,116	84,712	86,341	88,002
196	8	72,759	74,214	75,274	76,350	77,443	78,551	79,677	80,819	82,172	83,548	84,949	86,374	87,823	89,509	91,229	92,982	94,771
216	8	80,184	81,787	82,955	84,141	85,345	86,566	87,808	89,066	90,557	92,073	93,617	95,188	96,785	98,643	100,538	102,470	104,442
12 mo	8	87,608	89,360	90,636	91,932	93,247	94,582	95,938	97,313	98,942	100,599	102,286	104,001	105,746	107,776	109,847	111,958	114,113

		Level 8 Steps															Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
182	8	70,779	72,195	73,179	74,178	75,192	76,222	77,268	78,328	79,584	80,862	82,162	83,485	84,832	86,397	87,994	89,622	91,284
196	8	76,224	77,749	78,808	79,884	80,976	82,085	83,212	84,354	85,706	87,082	88,482	89,907	91,358	93,043	94,763	96,516	98,306
216	8	84,002	85,682	86,850	88,036	89,239	90,461	91,703	92,961	94,451	95,968	97,511	99,081	100,680	102,537	104,433	106,365	108,337
12 mo	8	91,780	93,616	94,892	96,187	97,502	98,837	100,194	101,569	103,196	104,854	106,540	108,256	110,002	112,032	114,102	116,214	118,368

		Level 9 Steps															Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
182	8	73,996	75,476	76,461	77,460	78,474	79,503	80,549	81,610	82,865	84,144	85,444	86,767	88,114	89,679	91,275	92,904	94,565
196	8	79,688	81,282	82,342	83,418	84,510	85,619	86,745	87,888	89,240	90,616	92,017	93,441	94,892	96,577	98,296	100,051	101,839
216	8	87,820	89,576	90,745	91,930	93,134	94,356	95,596	96,856	98,346	99,863	101,406	102,976	104,575	106,432	108,326	110,260	112,231
12 mo	8	95,951	97,870	99,147	100,442	101,757	103,092	104,448	105,824	107,452	109,109	110,795	112,511	114,257	116,287	118,357	120,469	122,622



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		Level 10 Steps															Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
182	8	77,214	78,758	79,743	80,742	81,756	82,785	83,831	84,892	86,147	87,425	88,726	90,049	91,395	92,961	94,557	96,186	97,846
196	8	83,153	84,816	85,877	86,952	88,044	89,153	90,279	91,422	92,774	94,150	95,551	96,976	98,426	100,112	101,830	103,585	105,373
216	8	91,638	93,471	94,640	95,825	97,029	98,251	99,491	100,751	102,241	103,758	105,301	106,871	108,469	110,327	112,221	114,155	116,125
12 mo	8	100,123	102,125	103,403	104,698	106,013	107,348	108,703	110,079	111,707	113,365	115,051	116,767	118,513	120,543	122,612	124,725	126,878

		Level 11															Max
Annual Pay Rate	108,212																151,072

		Level 12															Max
Annual Pay Rate	112,529																157,115

		Level 13															Max
Annual Pay Rate	116,857																185,640