

ACRONYM	Acronyms used by the Divisions of Chief Academic Office, Chief Office of Administration and Chief Operating Office
A & S	Administrators and Supervisors
A/E	Architect/Engineer
ABC	1) Associated Builders & Contractors or 2) Advisory Boundary Committee
ABP	Academic Business Plan
AC	Annual Contract
ACC	Authorization to Adjust Contingency
ACE	Adult and Community Education
ACL	Academic Construction Liaison
ADA	Americans with Disabilities Act of 1990
ADD	Attention Deficit Disorder
ADHD	Attention Deficit Hyperactive Disorder
AE	Accomplished Educator (evaluation for teacher)
AESOP	Association of Educational Secretaries and Office Professionals
AFT	American Federation of Teachers
AGE	Adult General Education
AHS	Adult High School
AIP	Academic Improvement Plan
ALJ	Administrative Law Judge
AMFA	Achievement Matters for All
ANSI	American National Standards Institute
AP	Advanced Placement or Assistant Principal
ASA	Autism Society of America
ASBC	American Standard Building Code
ASTM	American Society for Testing and Materials
ASVAB	Armed Services Vocational Aptitude Battery
ATD	Assistive Technology Device
AYP	Adequate Yearly Progress
BAE	Basic Adult Education
BD	Behavioral Disorder
BEL	Building Essential Literacy
BIA	Behavior Intervention Associate
BIP	Behavioral Intervention Plan
BISCS	Bureau for Instructional Support and Community Services
BSI	Bureau of School Improvement
CAEP	Certified Adult Education Program
CAO	Chief Academic Officer
CAP	Construction Assistant Principal
CASAS	Comprehensive Adult Student Assessment System
CAT	Community Assessment Team
CBC	Criminal Background Check

CBI	Community-Based Instruction
CBM	Curriculum Based Measurement
CC	Continuing Contract (this contract is no longer offered but veteran teachers may have)
CCA	Contingency Change Authorization
CCDs	Construction Change Directives
CDA	Child Development Associate
CELLA	Comprehensive English Language Learning Assessment
CEP	Community Education Partners
CFO	Chief Financial Officer
CHIPS	Comprehensive Human Resources Information Payroll System
CIM	Continuous Improvement Model
CIO	Chief Information Officer
CIT	Crisis Intervention Teacher
CLF	Community Language Facilitator
CM	Construction Manager
CMAA	Construction Management Association of America
CNNA	Consultant's Competitive Negotiations Act
CO	Certificate of Occupancy
CO&DS	Capital Outlay and Debt Service
COBRA	Consolidated Omnibus Budget Reconciliation Act
COA	Chief Officer of Administration
COO	Chief Operating Officer
COPA	Chief Officer for Performance Accountability
COPs	Certificates of Participation
CORC	Construction Oversight and Review Committee
CORP	Change Order Request Proposal
CPC	Capitol Projects Coordinator
CSA	Concurrency Service Area
CSC	Children Services Council
CSR	Class Size Reduction
CSR	Class Size Reduction (Voter Approved Constitutional Mandate)
CST	Child Study Team
CTA	Classroom Teacher Association
CTAS	Classroom Teacher Assessment System
CTE	Career & Technical Education
CWT	Classroom Walk-Through
D.E.R.M.	Department of Environmental Resources Management
DA	Differentiated Accountability
DAR	Diagnostic Assessment of Reading
DC	Detention Center
DD	Developmental Disabilities
DD	Developmentally Delayed
DEP	Florida Department of Environmental Protection
DIAIP	District Intervention, Assistance and Improvement Plan
DIBELS	DYNAMIC Indicators of Basic Early Literacy Skills

DJJ	Department of Juvenile Justice
DLF	Developing Literacy First/ELIC
DOAH	Department of Administrative Hearing
DOE	Department of Education
DOL	Department of Labor
DOP	Drop Out Prevention
DP	Disciplinary Process or Data Processor
DPH	Due Process Hearing
E.R.M.	Environmental Resources Management also known as D.E.R.M.
EAP	Employee Assistant Program
EBC	Educational Building Council
ECO	Environmental Control Office
ED	Emotional Disability
EDL	Educational Developmental Laboratories
EDW	Educational Data Warehouse
EEO	Equal Employment Opportunity
EETT	Enhancing Education Through Technology
EH	Emotionally Handicapped
EHPA	Enhanced Hurricane Protection Areas
ELL	English Language Learners
EMH	Educable Mentally Handicapped
EP	Educational Plan
ERP	Enterprise Resource Planning - The new computer system being implemented
ESE	Exceptional Student Education
ESEA	Elementary & Secondary Ed Act
ESOL	English for Speakers of Other Languages
ESP	Elementary School Principals
ESY	Extended School Year (formerly known as summer school)
ETS	Educational Testing Service
FAC	Florida Administrative Code
FAN	Family Action Network
FAPE	Free and Appropriate Public Education
FBA	Functional Behavioral Assessment
FCAT	Florida Comprehensive Assessment Test
FCIM	Florida's Continuous Improvement Model
FDEP	Florida Department of Environmental Protection
FDLRS	Florida Diagnostic Learning Resources System
FDOE	Florida Department of Education
FEFP	Florida Education Finance Program
FEFPA	Florida Educational Facilities Planners' Association
FERPA	Family Educational Rights Privacy Act
FETPIP	Florida Education and Training Placement Information Program
FF&E	Furniture, Fixtures and Equipment
FHESC	Fulton-Holland Educational Services Center
FIN	Florida Inclusion Network
FISH	Florida Inventory of School Houses
FLDOE-OEA	Florida Department Of Education - Office Of Equity and Access
FMLA	Family Medical Leave Act

FND	Family Network on Disabilities
FRL	Free and Reduced Lunch
FSA	Flexible Spending Account
FSP	Family Support Plan
FTC	handle the liability insurance paperwork for any media wanting to do filming of documentaries,
FTE	Full Time Equivalency
FY	Fiscal Year
G.S.F.	Gross Square Feet
GAAP	Generally Accepted Accounting Principals
GED	General Educational Development
GED	General Educational Diploma
GLE	Grade Level Expectations
GMP	Guaranteed Maximum Price
GPA	Grade Point Average
HATS	High Achieving Talented Students
HI	Hearing Impaired
HOUSSE	High Objective Uniform State Standard of Education
HPT	High Performing Teachers
HRMD	Human Resources Management and Development System
HSCT	High School Competency Test
HSP	High School Principals
I&R	Information and Referral
IAAP	Individual Adult Academic Plan
IAES	Interim Alternative Educational Setting
IASA	Improving America's Schools Act
IB	International Baccalaureate
IDEA	Individuals with Disabilities Education Act
IDW	Interim Data Warehouse
IEE	Independent Educational Evaluation
IEP	Individual Educational Plan
IFC	Instructional Focus Calendar
IFSP	Individualized Family Service Plan
IHP	Individualized Habilitation Program
IIT	Instructional Innovation Team
ILA	Interlocal Agreements
IRWE	Impairment-Related Work Expense
ISS	In-School Suspension
ISSOC	Independent Sales Surtax Oversight Committee (Oversees 1/2 penny sales tax)
IT	Information Technology (Department)
I-Team	Intervention Team
ITSA	Instructional Technical Support Assistant
JAC	Juvenile Assessment Center
L.W.D.D.	Lake Worth Drainage District
LCP	Literacy Completion Points
LD	Learning Disability
LEA	Local Educational Agency
LEP	Limited English Proficient

LI	Language Impaired
LOS	Level of Services
LPAS/AP	Leadership Performance Appraisal System/ Assistant Principal (evaluation PBSD 1483)
LPAS/DA	Leadership Performance Appraisal System/ District Administrator PBSD1132
LRE	Least Restrictive Environment
LTF	Learning Team Facilitator
MDR	Manifestation Determination Review
MH	Mental Health
MH	Mentally Handicapped
MPO	Maintenance & Plant Operations
MSAP	Magnet Schools Assistant Plan
MSP	Middle School Principals
NAEP	National Assessment of Educational Progress
NBD	Neurobiological Disorders
NCE	Normal Curve Equivalent
NCES	National Center for Educational Statistics
NCF&O	National Conference of Firemen and Oilers
NCLB	No Child Left Behind
NEA	National Education Association
NEO	New Employee Orientation
NIH	National Institutes of Health
NMSQT	National Merit Scholarship Qualifying Test
NPDES	Florida National Pollutant Discharge Elimination System
NPRS	National Percentile Rank and Stanine
NRT	Norm Referenced Test
NSF	Net Square Feet
NTP	Notice to Proceed
O&M	Orientation and Mobility
OCD	Obsessive Compulsive Disorder
OCR	Office of Civil Rights (Federal)
OEF	Office of Educational Facilities
OHI	Other Health Impairment
OI	Orthopedic Impairment
OPPAGA	Office of Program Policy Analysis
OSEP	Office of Special Education Programs (Federal)
OSERS	Office of Special Education and Rehabilitative Services (Federal)
OSS	Out of School Suspension
OT	Occupational Therapy
P&AA	Protection and Advocacy Agency
P.E.	Physical Education
PANS	Prerequisite And Necessary Skills
PAR	Peer Assistance Review
PBSD	Palm Beach School District
PDD	Professional Development Day
PDD (ESE)	Pervasive Developmental Disorder
PDDNOS	Pervasive Developmental Disorder not otherwise specified
PECO	Public Education Capital Outlay

PEN	Parent Education Network
PH	Profoundly Handicapped
PHLOTE	Primary Home Language Other Than English
PI	Physically Impaired
PL94-142	Education for all Handicapped Children Act – revised in 1990 to become IDEA
PM	Program Management
PMH	Profoundly Mentally Handicapped
PPE	Periodic Performance Evaluation
PSAT/ NMSQT	Preliminary SAT/National Merit Scholarship Qualifying Test
PSC	Professional Service Contract
PSTF	Public School Technology Funds
PT	Physical Therapy
PZB	Planning and Zoning Board
QAPR	Quality Assurance Peer-Review
QAR	Quality Assurance Review
QC	Quality Control
QZAB	Qualified Zone Academy Bond
R.F.I.	Request for Information
R.F.P.	Request for Proposal
R.F.Q.	Request for Quote
ROI	Return On Investment
ROTC	Reserve Officers Training Corp
RRR	Reading Running Records
RTI	Response To Intervention
S.F.W.M.D.	South Florida Water Management District
SAC	School Advisory Council
SAC	Study Area Code
SACC	School-Age Child Care
SACR	School Advisory Council Report
SACS	Southern Association of Colleges and Schools
SAI	Supplemental Academic Instruction
SAL-P	Student Assessment Literacy Project
SAR	School Accountability Report
SAT-10	Stanford Achievement Test, 10 th Edition
SBCCI	Southern Building Code Congress International
SBT	School Based Team
SDPBC	School District of Palm Beach County
SEA	State Education Agency
SECME	Science Engineering Communications Math Enrichment
SED	Severe Emotional Disturbance
SEIU/FPSU	Service Employee International Union / Florida Public Service Union (union for Para II, SFS, Maintenance, Transportation)
SEQ	School Effectiveness Questionnaire
SFS	School Food Service
SI	Speech Impaired
SIP	School Improvement Plan
S/P	Standards in Practice
SLC	Smaller Learning Communities
SLD	Specific Learning Disability
SLI	Speech and Language Impaired

SLP	Speech Language Pathologist
SP	Secondary Principals
SPA	Senior Project Administrator
SPAR	School Public Accountability Report
SREF	State Requirements for Educational Facilities
SRI	Scholastic Reading Inventory
SRUSS	School Readiness Uniform Screening System
SSCA	Single School Culture for Academics
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Insurance
SSS	Sunshine State Standards
TABE	Testing Adult Basic Education
TAG	Technical Advisory Group
TAP	Technical Assistance Paper
TBI	Traumatic Brain Injury
TCO	Temporary Certificate of Occupancy
TDC	Test Distribution Center
TDE	Temporary Duty Elsewhere
TERMS	Total Educational Resource Management System
TIEP	Transitional Individual Educational Plan
TMH	Trainable Mentally Handicapped
TQM	Total Quality Management
U.S.A.C.O.E.	United States Army Corp of Engineers
U.S.C.O.E.	United States Corps of Engineers
USDOE	United States Department of Education
UWFTE	Unweighted Full-Time Equivalency
VE	Varying Exceptionalities
VI	Visual Impairment
VIPS	Volunteers in Public Schools
VOC-ED	Vocational Education
VPK	Voluntary Prekindergarten
WFTE	Weighted Full-Time Equivalency