



AESOP Salary Schedule

Annual Rates by Pay Level

Effective January 1, 2009

		Level 6 Steps																									
		Min																							Max		
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
182	6	9,865	10,122	10,385	10,655	10,932	11,217	11,508	11,808	12,115	12,431	12,754	13,086	13,426	13,776	14,134	14,502	14,880	15,266	15,663	16,070	16,489	16,919	17,358	17,811	18,275	18,749
182	8	13,153	13,496	13,847	14,207	14,576	14,956	15,344	15,744	16,153	16,575	17,005	17,448	17,901	18,368	18,846	19,336	19,840	20,355	20,885	21,427	21,986	22,558	23,144	23,748	24,367	24,999
190	8	13,732	14,089	14,455	14,831	15,217	15,613	16,019	16,436	16,863	17,303	17,752	18,215	18,688	19,176	19,674	20,186	20,712	21,250	21,803	22,369	22,952	23,550	24,162	24,792	25,438	26,098
196	8	14,165	14,534	14,912	15,300	15,697	16,106	16,525	16,955	17,396	17,850	18,313	18,790	19,278	19,781	20,295	20,824	21,366	21,921	22,491	23,076	23,677	24,294	24,925	25,575	26,241	26,922
206	8	14,888	15,276	15,673	16,080	16,498	16,928	17,368	17,820	18,283	18,760	19,247	19,749	20,261	20,790	21,331	21,886	22,456	23,039	23,639	24,253	24,885	25,533	26,196	26,879	27,580	28,296
216	8	15,611	16,017	16,433	16,861	17,299	17,750	18,211	18,685	19,171	19,671	20,182	20,707	21,245	21,800	22,366	22,949	23,546	24,158	24,786	25,430	26,093	26,773	27,468	28,184	28,919	29,669
226	8	16,333	16,759	17,194	17,642	18,100	18,572	19,054	19,550	20,058	20,582	21,116	21,666	22,229	22,809	23,402	24,011	24,636	25,276	25,934	26,607	27,301	28,012	28,740	29,489	30,258	31,043
12 mo	8	17,056	17,500	17,955	18,422	18,901	19,393	19,897	20,415	20,946	21,492	22,050	22,625	23,212	23,818	24,437	25,074	25,726	26,395	27,081	27,785	28,509	29,252	30,011	30,794	31,597	32,417

		Level 7 Steps																									
		Min																							Max		
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
182	6	10,783	11,056	11,336	11,624	11,918	12,221	12,531	12,848	13,174	13,509	13,850	14,202	14,562	14,932	15,311	15,699	16,096	16,505	16,924	17,353	17,793	18,244	18,706	19,181	19,667	20,165
182	8	14,377	14,741	15,115	15,499	15,890	16,295	16,708	17,131	17,566	18,012	18,467	18,936	19,416	19,909	20,414	20,932	21,462	22,006	22,565	23,137	23,724	24,325	24,941	25,574	26,223	26,887
190	8	15,009	15,389	15,779	16,180	16,589	17,011	17,443	17,884	18,338	18,804	19,279	19,768	20,269	20,784	21,311	21,852	22,405	22,973	23,557	24,154	24,767	25,394	26,037	26,698	27,376	28,069
196	8	15,483	15,875	16,277	16,691	17,113	17,548	17,994	18,449	18,917	19,397	19,888	20,393	20,909	21,441	21,984	22,542	23,113	23,699	24,300	24,917	25,549	26,196	26,860	27,542	28,240	28,955
206	8	16,273	16,685	17,108	17,542	17,986	18,443	18,912	19,390	19,882	20,387	20,902	21,433	21,976	22,534	23,106	23,692	24,292	24,908	25,540	26,188	26,853	27,533	28,230	28,947	29,681	30,433
216	8	17,063	17,495	17,938	18,394	18,859	19,339	19,830	20,331	20,847	21,377	21,917	22,474	23,043	23,628	24,228	24,842	25,471	26,117	26,780	27,460	28,156	28,869	29,600	30,352	31,122	31,910
226	8	17,853	18,305	18,769	19,245	19,732	20,234	20,748	21,272	21,812	22,366	22,932	23,514	24,110	24,722	25,349	25,992	26,650	27,326	28,020	28,731	29,460	30,206	30,971	31,757	32,563	33,387
12 mo	8	18,643	19,115	19,599	20,097	20,605	21,129	21,666	22,214	22,778	23,356	23,947	24,554	25,177	25,816	26,471	27,142	27,830	28,536	29,260	30,002	30,763	31,542	32,341	33,162	34,004	34,865



AESOP Salary Schedule

Annual Rates by Pay Level

Effective January 1, 2009

		Level 8 Steps																									
		Min																							Max		
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
182	6	11,785	12,076	12,374	12,680	12,993	13,314	13,643	13,980	14,326	14,679	15,042	15,414	15,793	16,185	16,584	16,993	17,413	17,843	18,284	18,735	19,198	19,672	20,158	20,657	21,166	21,689
182	8	15,713	16,102	16,499	16,907	17,324	17,751	18,191	18,640	19,101	19,572	20,055	20,552	21,058	21,581	22,112	22,658	23,217	23,791	24,379	24,980	25,598	26,229	26,878	27,542	28,222	28,919
190	8	16,404	16,810	17,224	17,650	18,086	18,532	18,991	19,460	19,941	20,433	20,937	21,455	21,983	22,529	23,084	23,653	24,237	24,837	25,450	26,078	26,723	27,382	28,059	28,753	29,463	30,190
196	8	16,922	17,341	17,768	18,207	18,657	19,117	19,590	20,074	20,571	21,078	21,598	22,133	22,677	23,241	23,813	24,400	25,003	25,621	26,254	26,902	27,567	28,246	28,945	29,661	30,393	31,143
206	8	17,785	18,225	18,675	19,136	19,609	20,092	20,590	21,098	21,620	22,153	22,700	23,262	23,834	24,426	25,027	25,645	26,278	26,928	27,593	28,274	28,973	29,687	30,422	31,174	31,944	32,732
216	8	18,649	19,110	19,581	20,065	20,561	21,068	21,589	22,123	22,670	23,229	23,802	24,391	24,991	25,612	26,242	26,890	27,554	28,236	28,933	29,647	30,380	31,129	31,899	32,688	33,494	34,321
226	8	19,512	19,995	20,488	20,994	21,513	22,043	22,589	23,147	23,719	24,304	24,904	25,520	26,148	26,798	27,457	28,135	28,830	29,543	30,272	31,020	31,786	32,570	33,376	34,201	35,045	35,910
12 mo	8	20,376	20,879	21,395	21,923	22,464	23,018	23,589	24,171	24,769	25,380	26,006	26,650	27,305	27,984	28,672	29,380	30,105	30,850	31,612	32,392	33,193	34,011	34,852	35,714	36,596	37,499

		Level 9 Steps																									
		Min																							Max		
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
182	6	12,882	13,190	13,508	13,832	14,165	14,505	14,854	15,211	15,577	15,952	16,335	16,728	17,129	17,541	17,963	18,395	18,837	19,290	19,755	20,228	20,715	21,213	21,723	22,246	22,780	23,328
182	8	17,176	17,587	18,011	18,442	18,887	19,340	19,805	20,282	20,769	21,269	21,780	22,304	22,839	23,388	23,951	24,527	25,116	25,721	26,340	26,971	27,619	28,284	28,965	29,661	30,373	31,104
190	8	17,931	18,360	18,803	19,253	19,717	20,191	20,676	21,173	21,682	22,204	22,737	23,285	23,843	24,416	25,003	25,605	26,220	26,851	27,497	28,157	28,833	29,527	30,238	30,965	31,708	32,471
196	8	18,497	18,940	19,396	19,861	20,339	20,828	21,329	21,842	22,366	22,905	23,455	24,020	24,596	25,187	25,793	26,414	27,048	27,699	28,366	29,046	29,744	30,460	31,193	31,943	32,710	33,497
206	8	19,441	19,906	20,386	20,874	21,377	21,891	22,417	22,957	23,508	24,074	24,652	25,246	25,851	26,472	27,109	27,762	28,428	29,112	29,813	30,528	31,262	32,014	32,784	33,573	34,379	35,206
216	8	20,384	20,873	21,376	21,887	22,415	22,953	23,505	24,071	24,649	25,243	25,848	26,471	27,106	27,758	28,425	29,109	29,808	30,526	31,260	32,010	32,779	33,568	34,376	35,203	36,048	36,915
226	8	21,328	21,839	22,365	22,901	23,452	24,016	24,593	25,185	25,790	26,411	27,045	27,697	28,361	29,043	29,741	30,457	31,188	31,939	32,707	33,492	34,297	35,122	35,967	36,832	37,716	38,624
12 mo	8	22,272	22,805	23,355	23,914	24,490	25,079	25,682	26,300	26,931	27,580	28,242	28,922	29,616	30,328	31,057	31,805	32,568	33,352	34,155	34,974	35,814	36,676	37,558	38,462	39,385	40,333



AESOP Salary Schedule

Annual Rates by Pay Level

Effective January 1, 2009

		Level 10 Steps																									
		Min																							Max		
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
182	6	14,079	14,409	14,745	15,089	15,443	15,804	16,173	16,551	16,938	17,335	17,739	18,155	18,578	19,013	19,458	19,912	20,378	20,854	21,342	21,841	22,352	22,874	23,410	23,956	24,516	25,089
182	8	18,772	19,211	19,661	20,119	20,590	21,072	21,564	22,068	22,584	23,113	23,653	24,206	24,771	25,351	25,944	26,550	27,170	27,806	28,456	29,122	29,803	30,499	31,213	31,942	32,688	33,452
190	8	19,597	20,056	20,525	21,003	21,495	21,998	22,512	23,038	23,576	24,129	24,692	25,270	25,860	26,465	27,084	27,717	28,365	29,028	29,707	30,402	31,113	31,840	32,585	33,346	34,125	34,923
196	8	20,216	20,689	21,173	21,667	22,174	22,693	23,223	23,766	24,321	24,891	25,472	26,068	26,677	27,301	27,940	28,592	29,260	29,945	30,645	31,362	32,096	32,845	33,614	34,399	35,203	36,025
206	8	21,247	21,745	22,253	22,772	23,306	23,850	24,408	24,978	25,562	26,161	26,772	27,398	28,038	28,694	29,365	30,051	30,753	31,473	32,209	32,962	33,733	34,521	35,329	36,154	36,999	37,863
216	8	22,278	22,800	23,333	23,878	24,437	25,008	25,593	26,191	26,802	27,431	28,071	28,728	29,399	30,087	30,791	31,509	32,246	33,000	33,772	34,562	35,371	36,197	37,044	37,909	38,795	39,701
226	8	23,310	23,856	24,414	24,983	25,568	26,166	26,777	27,404	28,043	28,701	29,371	30,058	30,760	31,480	32,216	32,968	33,739	34,528	35,336	36,162	37,008	37,873	38,759	39,664	40,591	41,540
12 mo	8	24,341	24,911	25,494	26,089	26,700	27,324	27,962	28,616	29,284	29,971	30,670	31,388	32,121	32,873	33,642	34,427	35,232	36,056	36,900	37,762	38,646	39,548	40,474	41,419	42,387	43,378

		Level 11 Steps																									
		Min																							Max		
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
182	6	15,388	15,738	16,096	16,461	16,836	17,218	17,609	18,009	18,418	18,836	19,265	19,703	20,149	20,608	21,077	21,555	22,044	22,545	23,058	23,582	24,117	24,665	25,226	25,798	26,385	26,984
182	8	20,517	20,984	21,461	21,948	22,447	22,957	23,479	24,012	24,557	25,115	25,687	26,270	26,866	27,478	28,102	28,740	29,392	30,060	30,744	31,442	32,156	32,887	33,635	34,398	35,180	35,979
190	8	21,419	21,906	22,404	22,913	23,434	23,966	24,511	25,068	25,637	26,219	26,816	27,425	28,047	28,686	29,338	30,003	30,684	31,382	32,095	32,824	33,569	34,332	35,113	35,910	36,726	37,560
196	8	22,095	22,598	23,112	23,636	24,174	24,723	25,285	25,859	26,446	27,047	27,663	28,291	28,932	29,592	30,264	30,950	31,653	32,373	33,109	33,861	34,629	35,416	36,222	37,044	37,886	38,746
206	8	23,223	23,751	24,291	24,842	25,408	25,985	26,575	27,178	27,795	28,427	29,074	29,735	30,409	31,101	31,808	32,529	33,268	34,024	34,798	35,589	36,396	37,223	38,070	38,934	39,819	40,723
216	8	24,350	24,904	25,470	26,048	26,641	27,246	27,865	28,498	29,145	29,807	30,485	31,178	31,885	32,611	33,352	34,109	34,883	35,676	36,487	37,316	38,163	39,030	39,918	40,824	41,752	42,700
226	8	25,477	26,057	26,649	27,254	27,874	28,507	29,155	29,817	30,494	31,187	31,897	32,622	33,361	34,121	34,896	35,688	36,498	37,328	38,176	39,044	39,930	40,837	41,766	42,714	43,685	44,677
12 mo	8	26,605	27,210	27,829	28,460	29,108	29,769	30,445	31,137	31,843	32,567	33,308	34,065	34,837	35,631	36,441	37,267	38,113	38,979	39,866	40,771	41,697	42,644	43,614	44,604	45,617	46,654



AESOP Salary Schedule

Annual Rates by Pay Level

Effective January 1, 2009

		Level 12 Steps																									
		Min																								Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
182	6	16,819	17,191	17,570	17,957	18,353	18,759	19,172	19,596	20,027	20,470	20,921	21,382	21,854	22,336	22,829	23,333	23,847	24,373	24,911	25,460	26,022	26,595	27,183	27,782	28,396	29,021
182	8	22,425	22,922	23,426	23,943	24,471	25,012	25,562	26,128	26,703	27,293	27,895	28,509	29,138	29,781	30,439	31,110	31,796	32,497	33,215	33,947	34,696	35,460	36,245	37,043	37,861	38,695
190	8	23,411	23,929	24,456	24,995	25,546	26,111	26,686	27,277	27,877	28,493	29,121	29,762	30,419	31,090	31,777	32,478	33,194	33,926	34,675	35,439	36,221	37,019	37,838	38,671	39,525	40,396
196	8	24,151	24,685	25,228	25,785	26,353	26,936	27,529	28,138	28,757	29,392	30,041	30,702	31,380	32,072	32,780	33,504	34,242	34,997	35,770	36,558	37,365	38,188	39,033	39,893	40,774	41,671
206	8	25,383	25,944	26,515	27,100	27,698	28,310	28,933	29,573	30,224	30,892	31,573	32,269	32,981	33,708	34,453	35,213	35,989	36,783	37,595	38,423	39,271	40,136	41,024	41,928	42,854	43,798
216	8	26,615	27,204	27,802	28,416	29,042	29,684	30,338	31,009	31,692	32,392	33,106	33,835	34,582	35,345	36,125	36,922	37,736	38,568	39,420	40,289	41,177	42,085	43,016	43,963	44,934	45,924
226	8	27,847	28,463	29,089	29,731	30,387	31,059	31,742	32,445	33,159	33,891	34,639	35,401	36,183	36,981	37,797	38,632	39,483	40,354	41,245	42,154	43,084	44,033	45,007	45,999	47,014	48,050
12 mo	8	29,079	29,723	30,377	31,047	31,731	32,433	33,147	33,880	34,626	35,391	36,171	36,968	37,784	38,617	39,470	40,341	41,230	42,139	43,070	44,019	44,990	45,982	46,999	48,034	49,095	50,176

		Level 13 Steps																									
		Min																								Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
182	6	18,384	18,777	19,179	19,590	20,009	20,437	20,874	21,321	21,777	22,243	22,719	23,205	23,702	24,210	24,727	25,257	25,797	26,349	26,914	27,489	28,077	28,678	29,292	29,919	30,559	31,213
182	8	24,512	25,036	25,572	26,120	26,679	27,250	27,833	28,428	29,036	29,658	30,292	30,940	31,603	32,279	32,969	33,676	34,396	35,132	35,885	36,652	37,436	38,237	39,056	39,892	40,746	41,618
190	8	25,589	26,137	26,696	27,268	27,851	28,448	29,056	29,678	30,312	30,961	31,624	32,300	32,992	33,698	34,418	35,156	35,908	36,676	37,463	38,263	39,081	39,918	40,773	41,646	42,537	43,447
196	8	26,397	26,962	27,539	28,129	28,731	29,346	29,974	30,615	31,270	31,939	32,623	33,320	34,034	34,762	35,505	36,266	37,042	37,834	38,646	39,471	40,315	41,178	42,060	42,961	43,880	44,819
206	8	27,744	28,338	28,944	29,565	30,197	30,843	31,503	32,177	32,865	33,568	34,287	35,020	35,770	36,536	37,317	38,116	38,932	39,764	40,617	41,485	42,372	43,279	44,206	45,153	46,119	47,106
216	8	29,091	29,713	30,349	31,000	31,663	32,340	33,032	33,739	34,460	35,198	35,951	36,720	37,507	38,310	39,128	39,967	40,822	41,695	42,589	43,499	44,429	45,380	46,352	47,345	48,357	49,393
226	8	30,437	31,089	31,754	32,435	33,128	33,838	34,561	35,301	36,056	36,828	37,616	38,420	39,243	40,083	40,940	41,817	42,712	43,625	44,561	45,513	46,486	47,481	48,498	49,536	50,596	51,679
12 mo	8	31,784	32,465	33,159	33,870	34,594	35,335	36,091	36,863	37,651	38,457	39,280	40,120	40,980	41,857	42,751	43,667	44,602	45,555	46,532	47,527	48,543	49,582	50,644	51,728	52,835	53,966



AESOP Salary Schedule

Annual Rates by Pay Level

Effective January 1, 2009

		Level 14 Steps																									
		Min																								Max	
Days	Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
182	6	20,094	20,510	20,936	21,371	21,813	22,266	22,728	23,198	23,680	24,171	24,673	25,184	25,706	26,239	26,784	27,339	27,906	28,484	29,075	29,678	30,294	30,923	31,564	32,219	32,887	33,568
182	8	26,792	27,347	27,914	28,494	29,083	29,687	30,304	30,931	31,573	32,228	32,897	33,578	34,275	34,985	35,712	36,452	37,207	37,979	38,767	39,571	40,392	41,230	42,085	42,958	43,849	44,757
190	8	27,970	28,549	29,141	29,747	30,362	30,992	31,636	32,291	32,961	33,645	34,343	35,054	35,782	36,523	37,282	38,054	38,843	39,649	40,471	41,311	42,168	43,042	43,935	44,847	45,776	46,725
196	8	28,853	29,450	30,062	30,686	31,321	31,971	32,635	33,310	34,002	34,707	35,427	36,161	36,912	37,676	38,459	39,255	40,070	40,901	41,749	42,615	43,500	44,402	45,323	46,263	47,222	48,200
206	8	30,325	30,953	31,595	32,252	32,919	33,602	34,300	35,010	35,736	36,478	37,235	38,006	38,795	39,599	40,421	41,258	42,114	42,987	43,879	44,789	45,719	46,667	47,635	48,623	49,631	50,659
216	8	31,797	32,455	33,129	33,817	34,516	35,233	35,965	36,709	37,471	38,249	39,042	39,851	40,678	41,521	42,384	43,261	44,158	45,074	46,010	46,964	47,938	48,933	49,947	50,984	52,040	53,119
226	8	33,269	33,958	34,663	35,383	36,114	36,865	37,630	38,409	39,206	40,020	40,850	41,696	42,561	43,443	44,346	45,264	46,203	47,161	48,140	49,138	50,158	51,198	52,260	53,344	54,450	55,578
12 mo	8	34,741	35,460	36,197	36,948	37,712	38,496	39,296	40,108	40,941	41,790	42,657	43,541	44,444	45,366	46,308	47,267	48,247	49,248	50,270	51,312	52,377	53,463	54,572	55,704	56,859	58,037