

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
Assistant Principal Performance Based Salary Schedule
Effective January 1, 2007

Salary Components:

- 29% Experience (Years as an Asst. Principal in or out of the School District)
- 20% Complexity (Size of school, Poverty Level of Students, Activities)
- 10% Performance (Learning Gains as Determined by Research & Evaluation)
- 59% Salary Range

Measure of Complexity: (Up to 200 Basis Points)

School Size (Up to 40 pts.)			
Ranges	Enrollment Range		Points
1	0	400	0
2	401	500	6
3	501	600	12
4	601	700	18
5	701	800	24
6	801	900	30
7	901+		40

% of Free/Reduced Lunch (Up to 80 pts.)		
Ranges	Percentage Range	Points
1		
2		
3		
4		
5		
6		

**See Attached
Varies by Level**

Community Activities

Level	Up to 80 Points
Elementary	0
Middle School	40
High School	80

(Up to 80 Points)

Complexity Score (Assign Group Based on Total Points)

Group	Points Range	Salary Adj.
1	0 40	0%
2	41 80	5%
3	81 120	10%
4	121 150	15%
5	151 200	20%