

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
Principal Performance Based Salary Schedule
Effective January 1, 2007

Salary Components:

- 29% Experience (Years as a Principal in or out of the School District)
 - 20% Complexity (Size of school, Poverty Level of Students, Activities)
 - 10% Performance (Learning Gains as Determined by Research & Evaluation)
-
- 59% Salary Range

Measure of Complexity: (Up to 230 Basis Points)

School Size (Up to 60 pts.)			
Ranges	Enrollment Range		Points
1	0	500	0
2	501	1000	10
3	1001	1500	20
4	1501	2000	30
5	2001	2500	40
6	2501	3000	50
7	3001	3500	60

% of Free/Reduced Lunch (Up to 60 pts.)		
Ranges	Percentage Range	Points
1		
2		
3		
4		
5		
6		

**See Attached
Varies by Level**

Community Activities

Level	Up to 110 Points
Elementary	0
Middle School	25
High School	100
Adult Education Center	
If Yes, Add	10

(Up to 110 Points)

Complexity Score (Assign Group Based on Total Points)

Group	Points Range	Salary Adj.
1	0 - 40	0%
2	41 - 80	5%
3	81 - 120	10%
4	121 - 150	15%
5	151 - 199	20%
6	200+	25%