

**THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
2011 Assistant Principal Performance Based Salary Schedule***

		Complexity Group (Add % * Base of \$63,036)					Student Gains**		Outstanding Performance	
		1	2	3	4	5			(State Mandate)	
		0%	5%	10%	15%	20%	5%	10%	5%	
Step	Days	Salary	\$0	\$3,152	\$6,304	\$9,455	\$12,607	\$3,152	\$6,304	\$3,152
1	12 mos	68,873	68,873	72,025	75,177	78,328	81,480	84,632	87,784	90,936
	226	65,954	65,954	69,106	72,258	75,409	78,561	81,713	84,865	88,017
	216	63,036	63,036	66,188	69,340	72,491	75,643	78,795	81,947	85,099
	206	60,118	60,118	63,270	66,422	69,573	72,725	75,877	79,029	82,181
2	12 mos	70,250	70,250	73,402	76,554	79,705	82,857	86,009	89,161	92,313
	226	67,274	67,274	70,426	73,578	76,729	79,881	83,033	86,185	89,337
	216	64,297	64,297	67,449	70,601	73,752	76,904	80,056	83,208	86,360
	206	61,320	61,320	64,472	67,624	70,775	73,927	77,079	80,231	83,383
3	12 mos	71,304	71,304	74,456	77,608	80,759	83,911	87,063	90,215	93,367
	226	68,282	68,282	71,434	74,586	77,737	80,889	84,041	87,193	90,345
	216	65,261	65,261	68,413	71,565	74,716	77,868	81,020	84,172	87,324
	206	62,547	62,547	65,699	68,851	72,002	75,154	78,306	81,458	84,610
4	12 mos	72,373	72,373	75,525	78,677	81,828	84,980	88,132	91,284	94,436
	226	69,307	69,307	72,459	75,611	78,762	81,914	85,066	88,218	91,370
	216	66,240	66,240	69,392	72,544	75,695	78,847	81,999	85,151	88,303
	206	63,484	63,484	66,636	69,788	72,939	76,091	79,243	82,395	85,547
5	12 mos	73,459	73,459	76,611	79,763	82,914	86,066	89,218	92,370	95,522
	226	70,347	70,347	73,499	76,651	79,802	82,954	86,106	89,258	92,410
	216	67,234	67,234	70,386	73,538	76,689	79,841	82,993	86,145	89,297
	206	64,437	64,437	67,589	70,741	73,892	77,044	80,196	83,348	86,500
6	12 mos	74,562	74,562	77,714	80,866	84,017	87,169	90,321	93,473	96,625
	226	71,402	71,402	74,554	77,706	80,857	84,009	87,161	90,313	93,465
	216	68,243	68,243	71,395	74,547	77,698	80,850	84,002	87,154	90,306
	206	65,404	65,404	68,556	71,708	74,859	78,011	81,163	84,315	87,467
7	12 mos	75,680	75,680	78,832	81,984	85,135	88,287	91,439	94,591	97,743
	226	72,473	72,473	75,625	78,777	81,928	85,080	88,232	91,384	94,536
	216	69,266	69,266	72,418	75,570	78,721	81,873	85,025	88,177	91,329
	206	66,385	66,385	69,537	72,689	75,840	78,992	82,144	85,296	88,448
8	12 mos	76,815	76,815	79,967	83,119	86,270	89,422	92,574	95,726	98,878
	226	73,560	73,560	76,712	79,864	83,015	86,167	89,319	92,471	95,623
	216	70,305	70,305	73,457	76,609	79,760	82,912	86,064	89,216	92,368
	206	67,380	67,380	70,532	73,684	76,835	79,987	83,139	86,291	89,443
9	12 mos	78,159	78,159	81,311	84,463	87,614	90,766	93,918	97,070	100,222
	226	74,847	74,847	77,999	81,151	84,302	87,454	90,606	93,758	96,910
	216	71,535	71,535	74,687	77,839	80,990	84,142	87,294	90,446	93,598
	206	68,391	68,391	71,543	74,695	77,846	80,998	84,150	87,302	90,454

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		0%	5%	10%	15%	20%	5%	10%	5%	
Step	Days	Salary	\$0	\$3,152	\$6,304	\$9,455	\$12,607	\$3,152	\$6,304	\$3,152
10	12 mos	79,528	79,528	82,680	85,832	88,983	92,135	95,287	98,439	101,591
	226	76,158	76,158	79,310	82,462	85,613	88,765	91,917	95,069	98,221
	216	72,788	72,788	75,940	79,092	82,243	85,395	88,547	91,699	94,851
	206	69,588	69,588	72,740	75,892	79,043	82,195	85,347	88,499	91,651
11	12 mos	80,919	80,919	84,071	87,223	90,374	93,526	96,678	99,830	102,982
	226	77,490	77,490	80,642	83,794	86,945	90,097	93,249	96,401	99,553
	216	74,061	74,061	77,213	80,365	83,516	86,668	89,820	92,972	96,124
	206	70,807	70,807	73,959	77,111	80,262	83,414	86,566	89,718	92,870
12	12 mos	82,335	82,335	85,487	88,639	91,790	94,942	98,094	101,246	104,398
	226	78,846	78,846	81,998	85,150	88,301	91,453	94,605	97,757	100,909
	216	75,357	75,357	78,509	81,661	84,812	87,964	91,116	94,268	97,420
	206	72,045	72,045	75,197	78,349	81,500	84,652	87,804	90,956	94,108
13	12 mos	83,776	83,776	86,928	90,080	93,231	96,383	99,535	102,687	105,839
	226	80,226	80,226	83,378	86,530	89,681	92,833	95,985	99,137	102,289
	216	76,676	76,676	79,828	82,980	86,131	89,283	92,435	95,587	98,739
	206	73,305	73,305	76,457	79,609	82,760	85,912	89,064	92,216	95,368
14	12 mos	85,452	85,452	88,604	91,756	94,907	98,059	101,211	104,363	107,515
	226	81,831	81,831	84,983	88,135	91,286	94,438	97,590	100,742	103,894
	216	78,210	78,210	81,362	84,514	87,665	90,817	93,969	97,121	100,273
	206	74,589	74,589	77,741	80,893	84,044	87,196	90,348	93,500	96,652
15	12 mos	87,160	87,160	90,312	93,464	96,615	99,767	102,919	106,071	109,223
	226	83,467	83,467	86,619	89,771	92,922	96,074	99,226	102,378	105,530
	216	79,774	79,774	82,926	86,078	89,229	92,381	95,533	98,685	101,837
	206	76,081	76,081	79,233	82,385	85,536	88,688	91,840	94,992	98,144
16	12 mos	88,904	88,904	92,056	95,208	98,359	101,511	104,663	107,815	110,967
	226	85,137	85,137	88,289	91,441	94,592	97,744	100,896	104,048	107,200
	216	81,370	81,370	84,522	87,674	90,825	93,977	97,129	100,281	103,433
	206	77,602	77,602	80,754	83,906	87,057	90,209	93,361	96,513	99,665
17	12 mos	90,682	90,682	93,834	96,986	100,137	103,289	106,441	109,593	112,745
	226	86,839	86,839	89,991	93,143	96,294	99,446	102,598	105,750	108,902
	216	82,997	82,997	86,149	89,301	92,452	95,604	98,756	101,908	105,060
	206	79,155	79,155	82,307	85,459	88,610	91,762	94,914	98,066	101,218

* Salaries indicated exclude advanced degree supplements, Glades supplement, etc.

** Complexity Group 5 has been used to indicate maximum potential salary.