



NBU Confidential (C) Salary Schedule

12 Month Calendar, 8 Hours Per Day

Effective January 1, 2009

Pay Level	Pay Step																			
	Minimum 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Maximum 20
1	30,170	30,773	31,389	32,017	32,657	33,474	34,310	35,168	36,047	36,947	37,871	39,008	40,178	41,383	42,624	43,904	45,220	46,577	47,974	49,413
2	35,993	36,713	37,447	38,196	38,960	39,933	40,932	41,955	43,004	44,080	45,182	46,537	47,933	49,372	50,853	52,378	53,950	55,568	57,234	58,951
3	40,756	41,571	42,402	43,250	44,115	45,218	46,348	47,507	48,694	49,911	51,159	52,694	54,274	55,903	57,580	59,307	61,086	62,919	64,806	66,750
4	44,991	45,891	46,808	47,744	48,699	49,916	51,164	52,443	53,753	55,097	56,475	58,168	59,913	61,711	63,562	65,469	67,432	69,455	71,539	73,685