

## SECTION B - SICK LEAVE (cont'd)

entitled to payment.

- (d) The employee may claim no more than a total of ten (10) days for any one injury or illness per year. This section (d) shall not supersede any provision of the Florida Workers' Compensation Act.
- (e) The employee must seek medical treatment for any injury received in the line of duty within six months of the injury to be eligible for leave under this section.
- (f) Workers' Compensation: Any Workers' Compensation payments received by the employee while on injury or illness in-line-of-duty leave shall be reimbursed to the Board.
- (g) Leave While Quarantined: When an employee has been placed in quarantine by constituted medical or legal authority, he/she shall remain away from regularly assigned duties for the duration of such quarantine. He/she shall continue to receive his/her salary during a quarantine period. Such payments shall not be charged against any other compensable leave.
- (h) Any employee who can clearly demonstrate the contracting of an infectious or contagious disease for which inoculations are not available and exclusive of upper respiratory infections or complications therefrom at the school/department to which he/she is assigned, may qualify for a maximum additional twenty-two (22) days for non-cumulative sick leave if the disease requires the employee to use more than five (5) days of his/her accumulated sick balance. If the employee does not have the five (5) days of accumulated sick leave, this leave shall begin immediately after the use of the last sick leave day.

4.

### Catastrophic Illness or Injury

- (a) A catastrophic illness or injury shall be defined as a medical condition not covered by Workers' Compensation, requiring absence from work greater than fifty (50) working days of consecutive absence for a single illness or injury.
- (b) Any employee who sustains a catastrophic illness or injury may apply for and receive, for use on a matching basis, supplementary catastrophic illness or injury leave not to exceed the number of regular unused sick leave days that the employee had accumulated on the first day of the regular sick leave applied to the catastrophic illness or injury.
- (c) Two (2) medical verifications (M.D. or D.O.) of such catastrophic illness or injury shall be required. The employee shall fully cooperate with the Board and shall authorize the release of any medical records necessary. The Board shall satisfy itself that any claim for catastrophic illness or injury leave is legitimate and correctly states the facts. The Board may, at its expense, require an independent medical examination.
- (d) Catastrophic illness or injury leave shall begin on the fifty-first (51st) day of consecutive absence and not be awarded retroactively.

## ARTICLE 4 - LEAVE

## SECTION B - SICK LEAVE (cont'd)