

- b. Such donations shall be processed using the above mentioned District form completed and signed by the donor Officer.
- c. The donated sick leave shall not be accessible to the recipient until his/her own accrued sick leave has been exhausted. Once the recipient's own sick leave is exhausted, the donor's leave shall be transferred to the recipient. Once transferred, such donated leave is no longer a part of the donor's accrued sick leave and it may never be returned to the donor.
- d. Donated sick leave shall have no terminal value to the donor or to the recipient.

C. Catastrophic Illness or Injury Leave

- 1. A catastrophic illness or injury shall be defined as a medical condition not covered by Worker's Compensation requiring absence from work greater than fifty (50) working days of consecutive absence for a single illness or injury.
- 2. An employee who sustains a catastrophic illness or injury may apply for and receive, for use on a matching basis, supplementary catastrophic illness or injury leave not to exceed the number of regular, unused sick leave days that the employee had accumulated on the first day of the regular sick leave applied to the catastrophic illness or injury.
- 3. Two (2) medical verifications of such catastrophic illness or injury shall be required. Employees shall fully cooperate with the Board and shall authorize the release of any medical records necessary. The Board shall satisfy itself that any claim for catastrophic illness or injury leave is legitimate and correctly states the facts. The Board may at its expense require an independent medical examination.
- 4. The School District's granting of matching leave days shall begin on the fifty-first (51) scheduled work day of catastrophic illness or injury.

D. Injury or Illness In-Line-Of-Duty Leave

An employee who is absent due to injuries or illness clearly received in the discharge of assigned duties shall be entitled to additional sick leave benefits as hereafter provided.

- 1. An employee who is injured in-the-line-of-duty may be entitled to a maximum of ten (10) non-cumulative leave days which shall not be charged against the employee's sick leave balance. All claims for such leave must clearly substantiate