

Advanced Degree Pay

Supplemental payment for degrees is processed differently according to the terms of each bargaining/non-bargaining agreement. As noted below, please submit the appropriate form and documentation per the terms of your bargaining/non-bargaining agreement to the Compensation & HR Planning Department in A-115. You will receive a letter once your request has been processed.

Forms may be printed from the District Forms website:

www.palmbeachschools.org/Forms/Index.asp

Unit	Employee Positions/Groups	Form Needed
CTA	Instructional Personnel including Classroom Teachers, SLP's, Guidance Counselors and other positions listed in the "T" Bargaining Unit.	PBSD 2277
NBU (Non-Bargaining Unit)	Confidential (<i>Confidential, School, Legal and Executive Secretaries</i>) Miscellaneous (<i>Analysts, Coordinators, some Technicians and Facilitators</i>) Staff (<i>Accountants, Chiefs, Inspectors, Managers, Directors, Specialists, etc.</i>) Assistant Principals and Principals	PBSD 2276
AESOP	Secretaries (Non-Confidential), Secretarial Clerks, Accounting Clerks & Technicians, Media Clerks (I & II, Data Processors, School Treasurers, Paraprofessionals I, School Monitors I, Behavioral Assistants I, HR Technicians and ESOL Community Language Facilitators etc.	PBSD 2367 <i>Educational Incentive Award</i>
FPSU Bargaining	Early Childhood Professionals, Education Interpreter Aides, Education Interpreters I-IV, Paraprofessional Assistants II, Language Translators/Interpreters I-II, School Monitors II, and Behavioral Assistants II.	PBSD 2368 Unit D <i>Incentive Award</i>

For more information regarding compensation by bargaining/non-bargaining unit, please visit the Compensation & HR Planning website at:

www.palmbeachschools.org/compensation

You may also contact the HR Call Center via phone at 561-434-8777 or via email at AskHR@palmbeach.k12.fl.us.