

Service Men and Women

FACMAN Members	Department	Loved Ones Serving in Armed Forces	Branch
Jack Anderson	ECO	Jason Anders	Navy
James Edwards	M&PO	Stephen Edwards / Kenneth Edwards	Navy / Marines
Jeff & Debbie Dare	M&PO	Jeffrey Spell	Air Force
George & Marigene Pettry	M&PO	Brenton Roberts	Army
Paul Plante	M&PO	Jeffrey Plante / April Plante	Army / Army
Jesse & Sandy Bingham	M&PO	Randi Markham / Robin Markham	Army / Air Natl. Guard
James Edwards	M&PO	Stephen Edwards	Navy
Sydell Grimsley	M&PO	Harry Grimsley / Freddy Grimsley	Marines / Marines
Pat Evans	Building	Justin Evans	Army
Paul Nick	Building	Peggy Canopy-Nick	Air Force
Lisa Davis	Planning	Jessica Davis / Jonathan Davis	Marines / Marines
Al Jones	Program Mgt.	Roger Dormell	Navy
Toni Fitch	Program Mgt.	Dana Fitch	Navy
Marsha Owens	Program Mgt.	Winston Kristofferson Thomas	Navy
Robert Schultz	Program Mgt.	Robert Schultz	Air Force

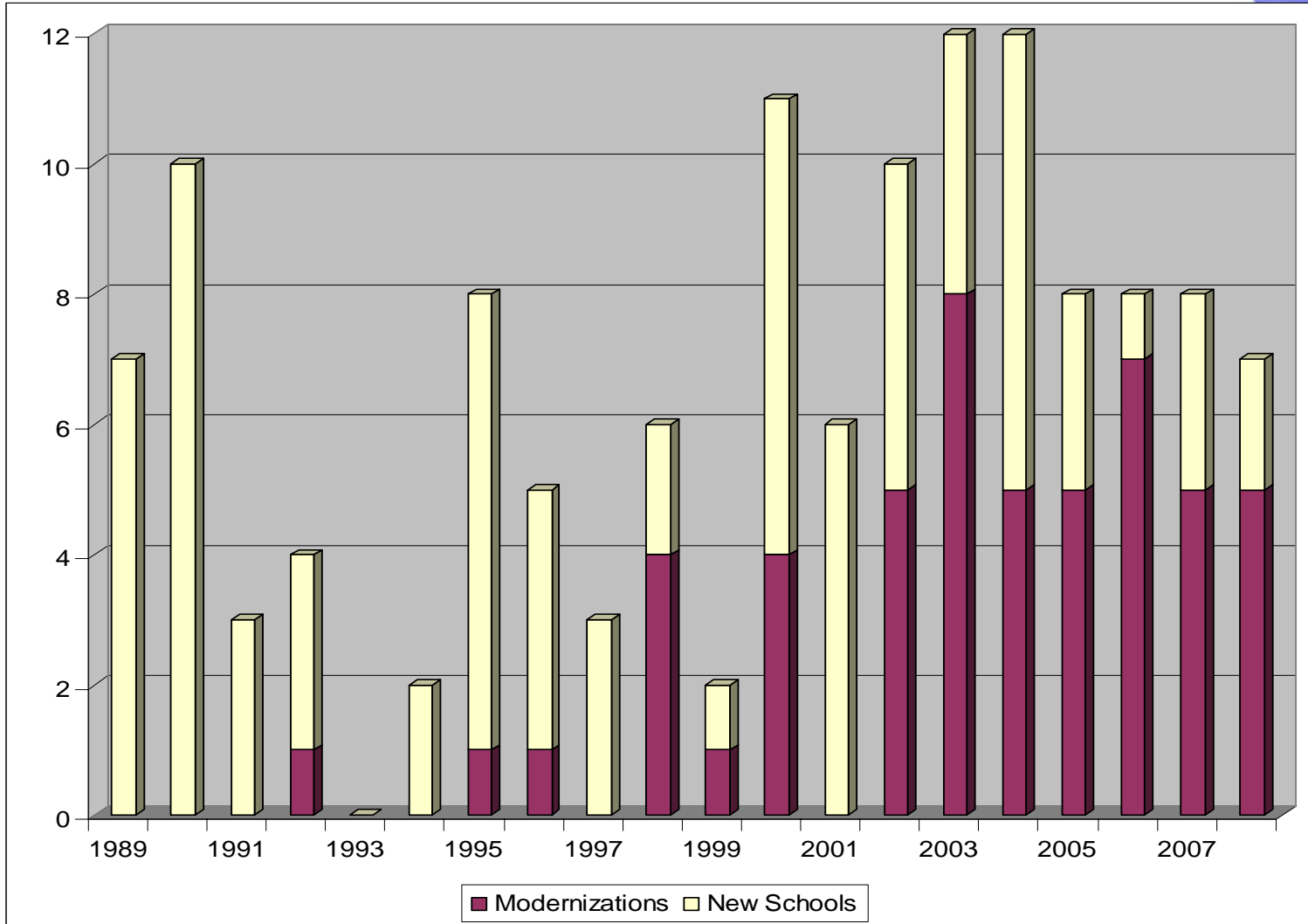
Presentation Agenda

- I. Look at what we've Accomplished through Teamwork**
- II. The Challenges Ahead**
- III. Joe's Soapbox**
- IV. Awards Recognition Program**

Teamwork –Facilities

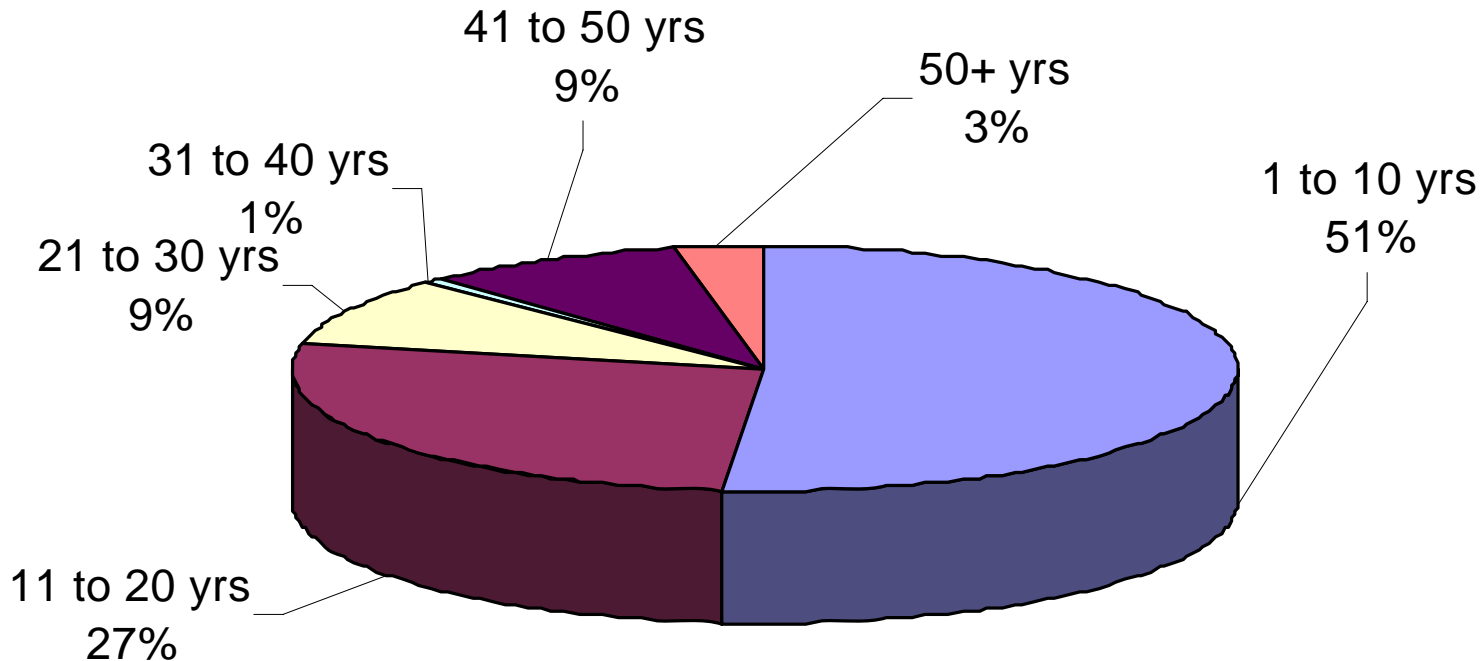
Objectives	M&PO	Plan	PM	ECO	BD	PC	RE	# Dept.
<i>Reduce overcrowding (CSR)</i>	✓	✓	✓	✓	✓	✓	✓	7
<i>Reduce IAQ complaints</i>	✓		✓	✓				3
<i>Increase Asthma-Friendly Schools</i>	✓	✓	✓	✓				4
<i>Modernize older schools</i>	✓	✓	✓		✓	✓	✓	6
<i>Reduce CSIR citations</i>	✓		✓		✓			3
<i>Create feasible 5-Year Plan</i>	✓	✓	✓			✓	✓	5
<i>Improve energy efficiency</i>	✓		✓	✓	✓			4
<i>Efficient hurricane recovery</i>	✓	✓	✓	✓	✓			5
<i>Ensure schools are safe</i>	✓	✓	✓	✓	✓			5
<i>Increase training of staff</i>	✓	✓	✓	✓	✓	✓	✓	7
<i>Reduce worker injuries</i>	✓		✓	✓	✓			4
<i>Improve District standards</i>	✓		✓	✓	✓	✓		5

Two New and Five Replacement Schools in 2008



Modernize Older Facilities

School District of Palm Beach County Building Age in FY 08

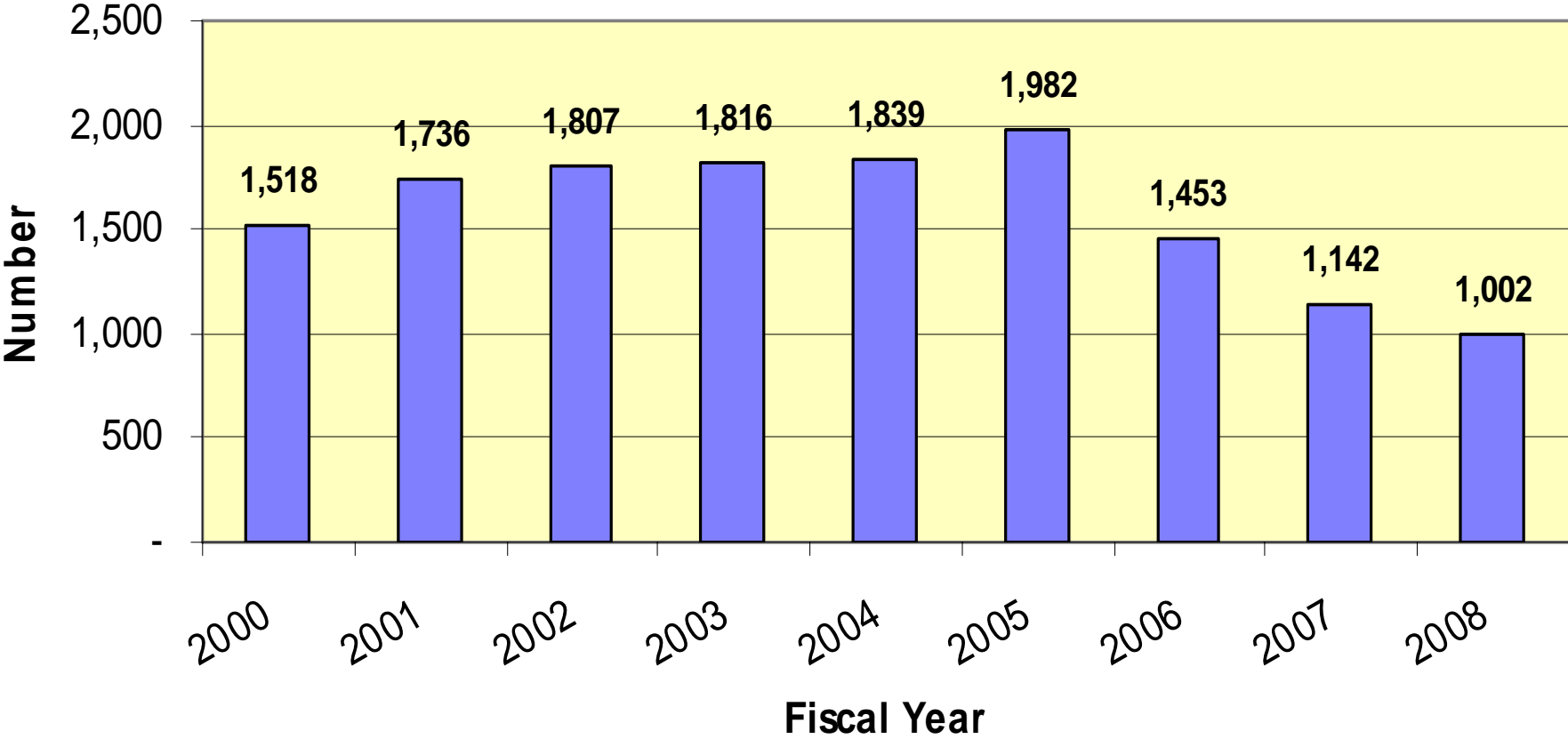


Avg. SDPBC building age = 15 yrs (-1 yr from FY 07)

Avg. Florida school bldg. age = 25 yrs (-1 yr from FY 07)

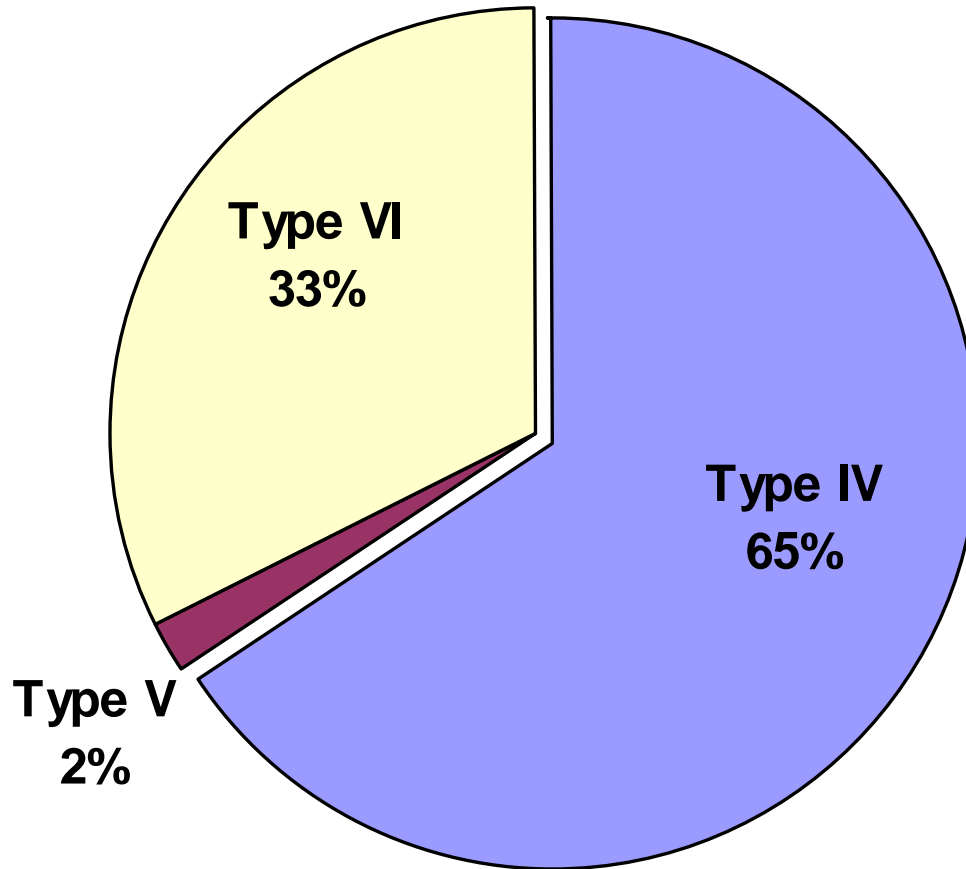
Eliminate Portables

District Portables



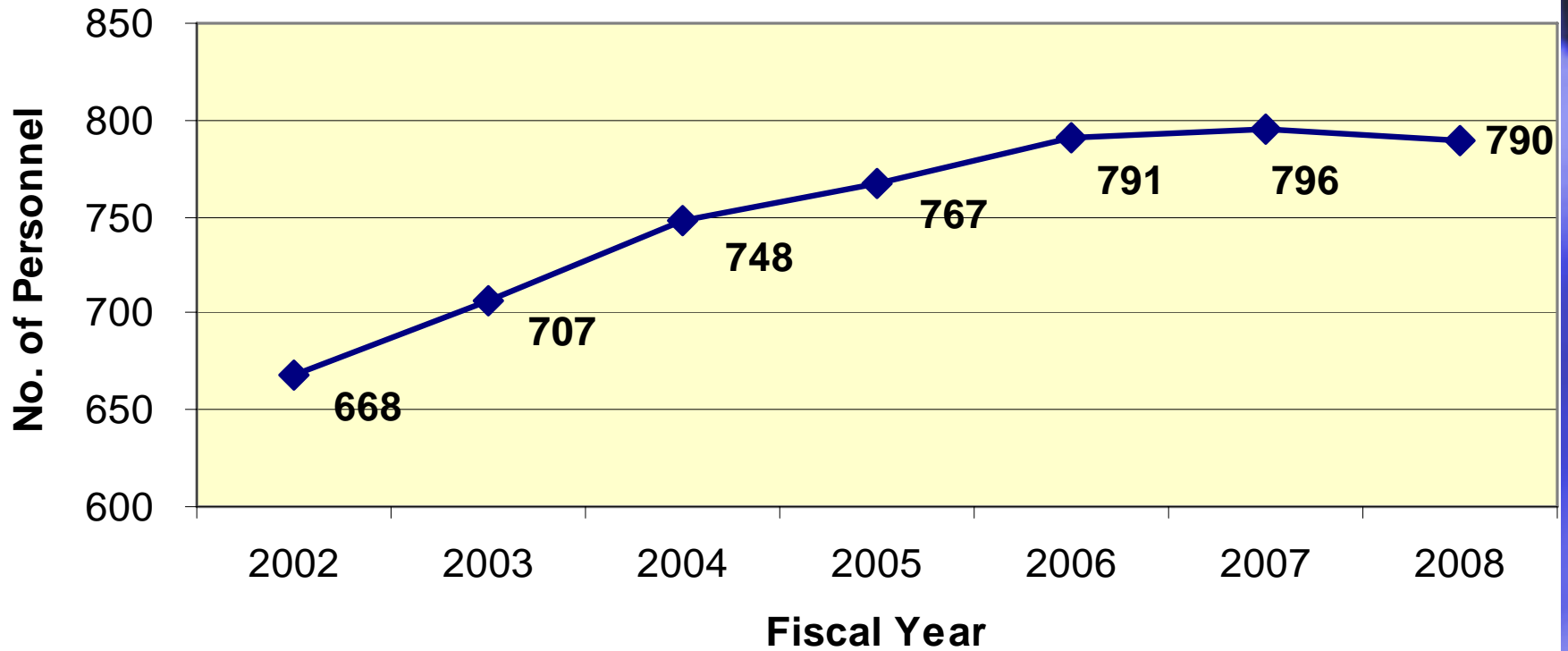
Eliminate Old Portables

Portables 2008 = 1,954



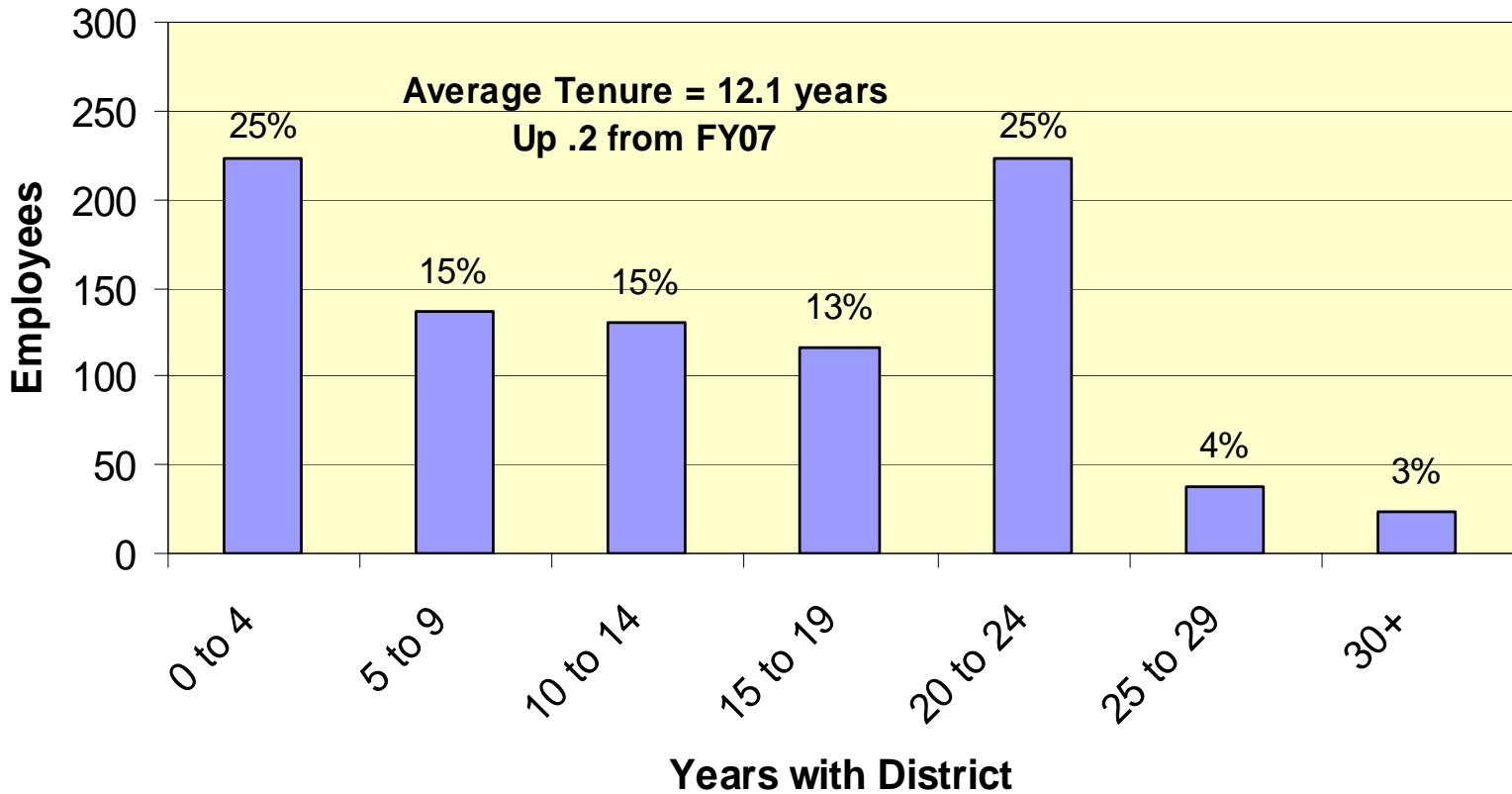
Appropriate Number of Staff

Facilities Management Division Growth



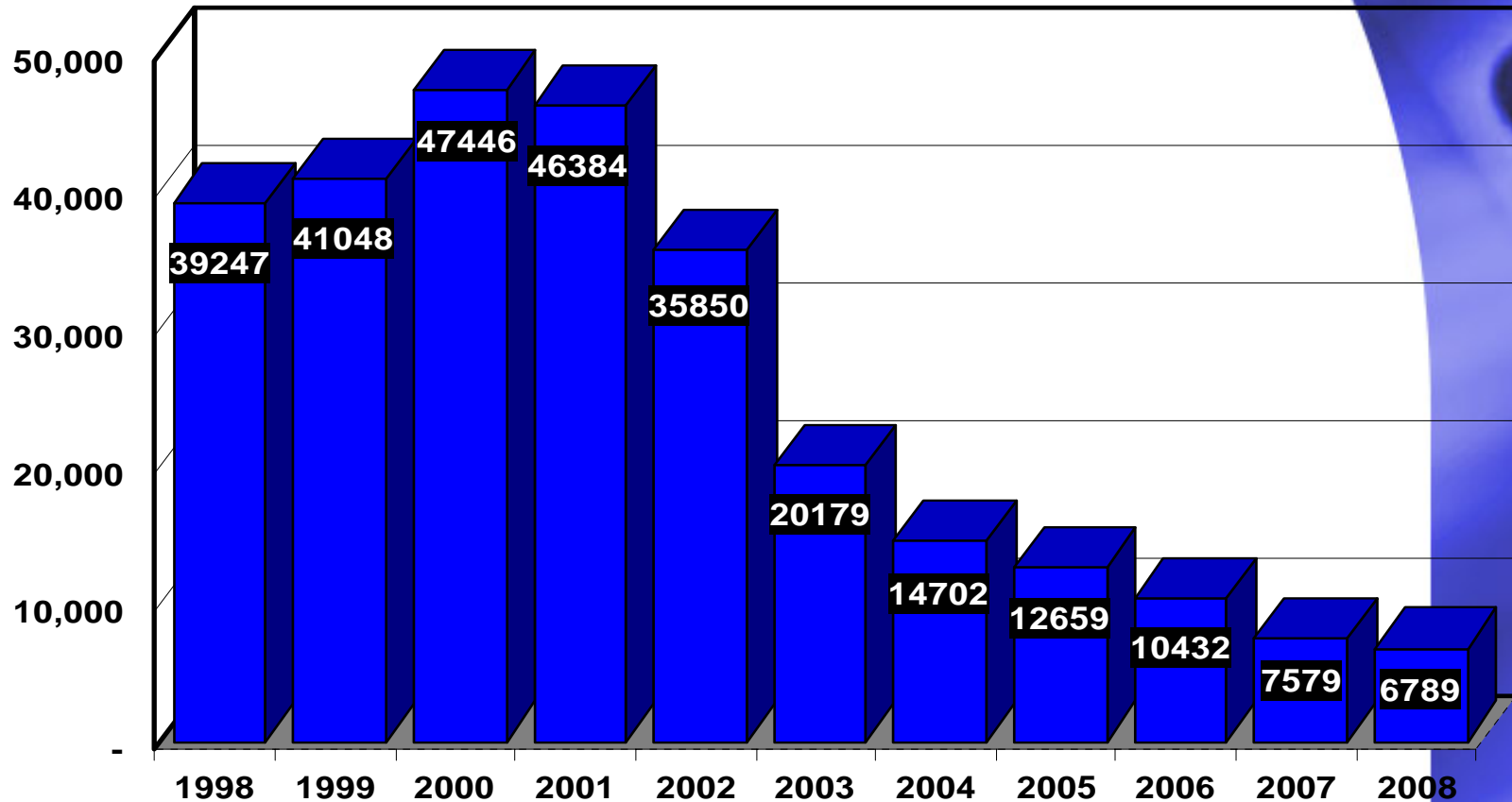
Increase Tenure

FACMAN Employee Longevity in FY08



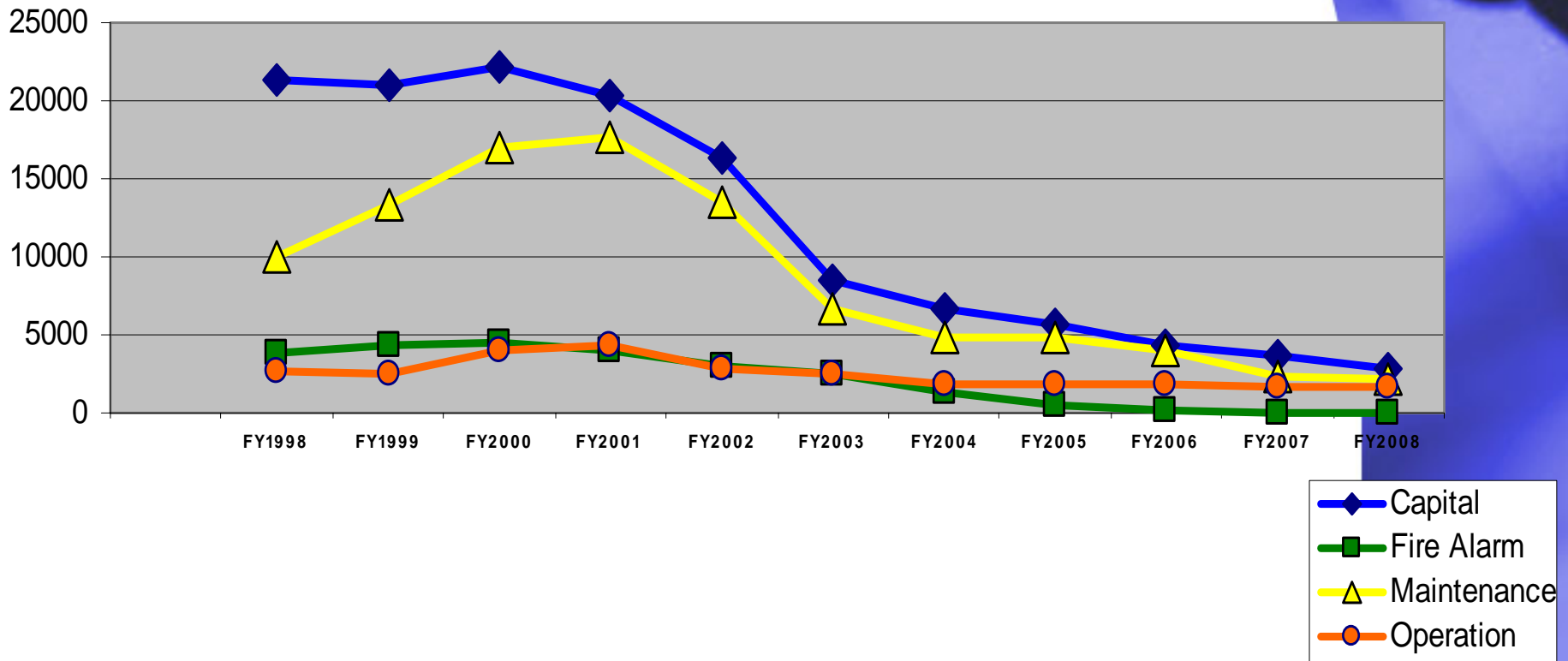
Eliminate CSIRs

Comprehensive Safety Inspection Citations By Year



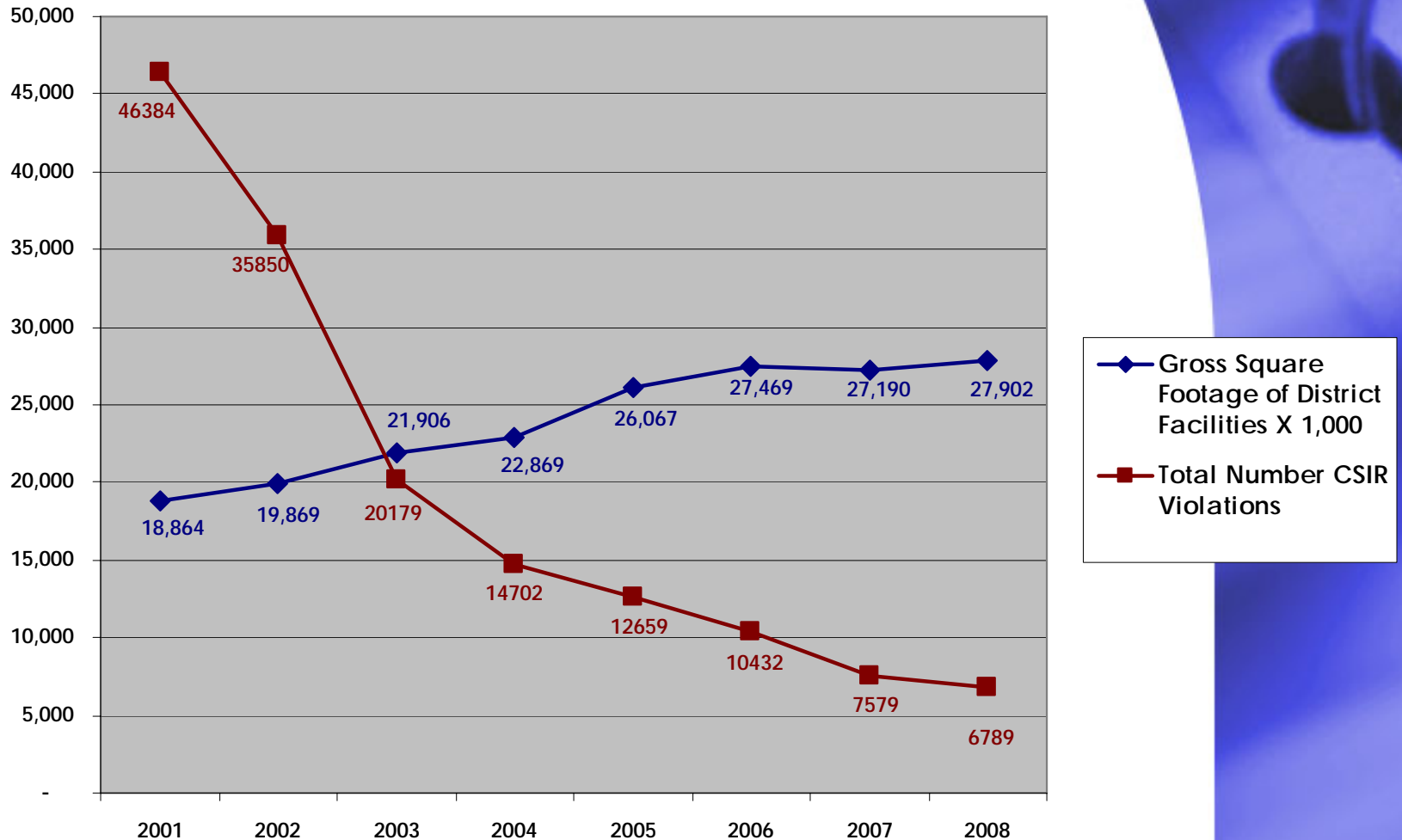
Eliminate CSIRs

FY 2008 Comprehensive Safety Inspection Report Summary By Type

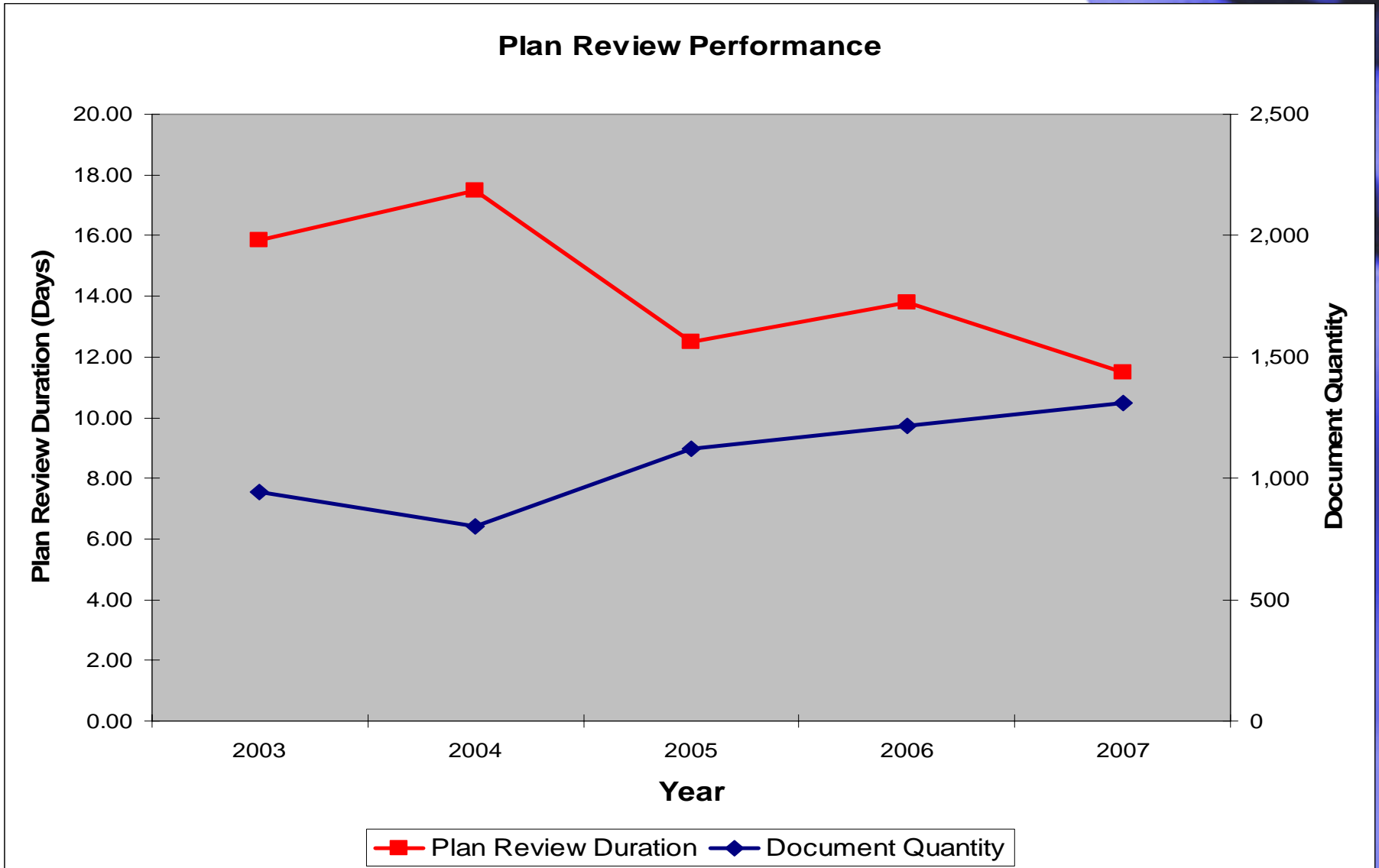


Eliminate CSIRs

Comparison Between Increasing Square Footage of District Facilities and Decreasing Number of Comprehensive Safety Inspection Violations



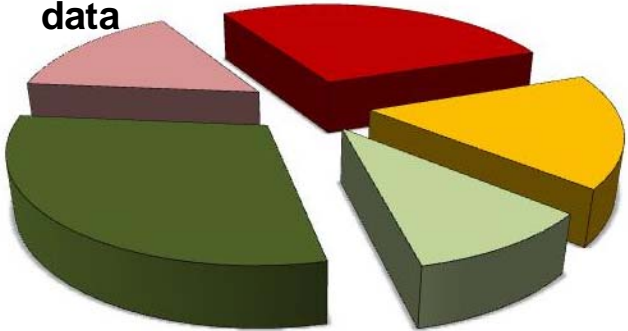
Process Submittals Faster



Eliminate Overcrowding

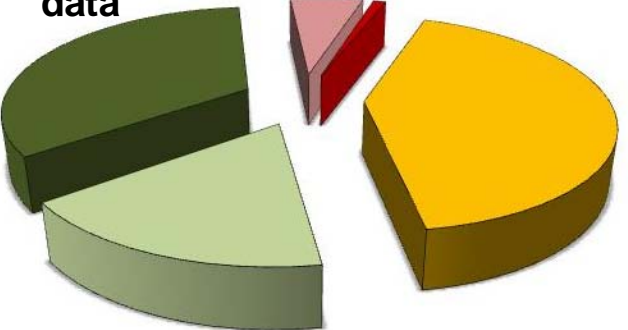
Achievements - Eliminate Overcrowding

Capacity Utilization FY2002 data



- Utilization < 80%
- Utilization 80% - 90%
- Utilization 91% - 110%
- Utilization 111% - 120%
- Utilization > 120%

Capacity Utilization FY2009 data

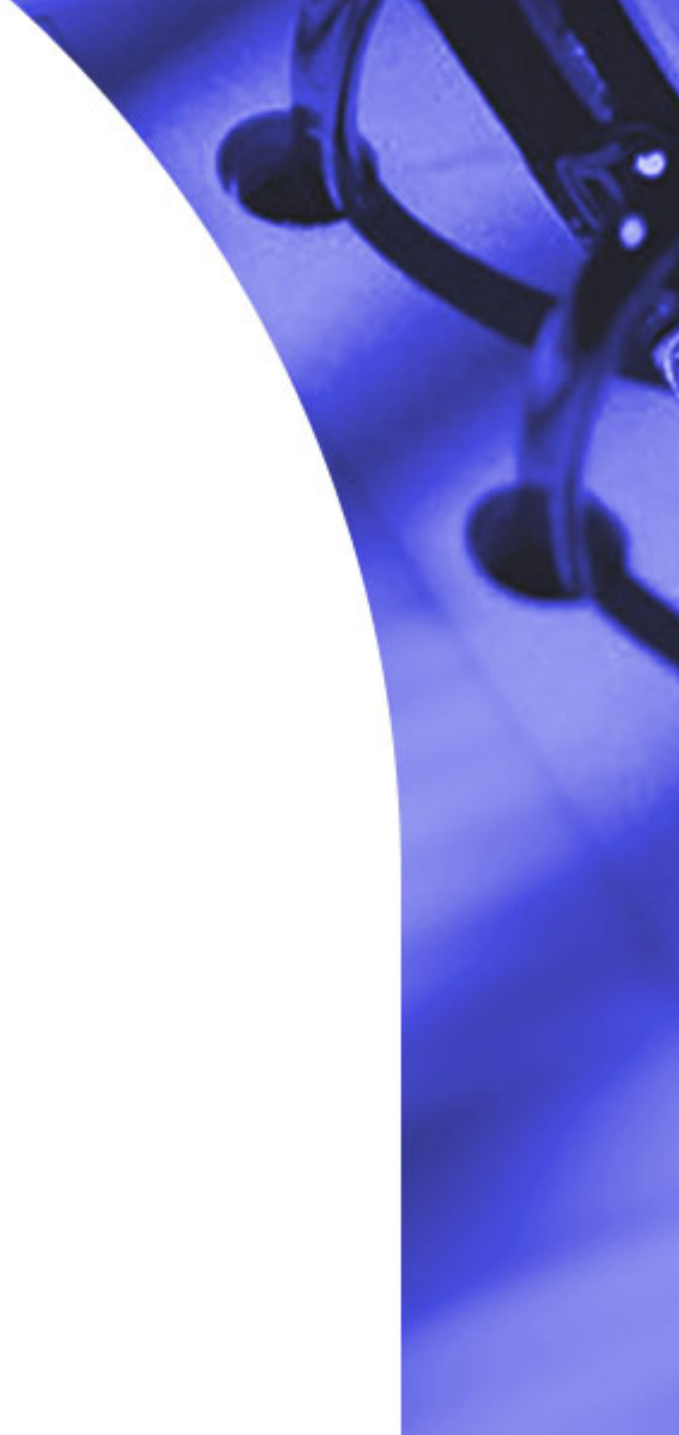


Improve Support Survey Results

	2001	2002	2003	2004	2005	2006	2007	2008 4 or 5
Planning	3.39	3.78	3.69	3.91	4.06	4.18	4.17	84.5%
Program Management	3.3	3.81	3.95	4.0	4.14	4.18	4.12	80.9%
Real Estate Services	3.34	3.78	4.02		4.04	4.27	4.24	82.3%
Building Department	3.71	3.71	3.91		4.29	4.28	4.14	80.0%
M&PO	3.06	3.6	3.99	4.19	4.09	4.15	4.18	81.7%
ECO					4.36	4.29	4.34	87.1%
Project Controls						4.00	4.11	78.5%
Average	3.36	3.74	3.91	4.03	4.16	4.19	4.18	82.1%

Challenges Ahead

“Everest” (Video)



Challenges Ahead

The Everest Team exhibited:

- Planning & Preparation
- Equipment
- Teamwork
- Overcoming Adversity
- Leadership
- Stepping Up to Take Over

Challenges Ahead

1. Develop a new Strategic Plan for the 21st Century

Possibilities:

- Schools Last at Least 50 Years
- More energy efficient schools
- Green Schools (plan, design, build, maintain and operate)

Challenges Ahead

2. Shrinking Budget

- Doing maintenance on more facilities with less money
- Spending smarter
- Addressing our older schools as well as schools that are overcrowded
- Realignment of staff

Challenges Ahead

3. Implementation of CAFM

- Doing your job while providing input on the implementation
- Technical integration
- Managing change in a large organization with people with various computer skill levels

Challenges Ahead

4. Aging Workforce

- Retiring Wizards
- Attracting and keeping young team members
- Developing the talent that is already here

Challenges Ahead

“Is Good Enough” (Video)



Challenges Ahead

- 185 schools x 180 days = 33,300 school days
- 168,546 students
- +65,000 students transported by bus everyday
- 138,997 meals

Challenges Ahead

What are some of the ways that achieving only 99.9% can be a problem for us?

- Food spoiling
- Power outage
- Water line breakage
- Football stadium lights don't work at game time



Joe's Soapbox

Joe's Soapbox

“Give Us the Ballot” (Audio CD)



Voting Rights History

- **1855** Connecticut adopts the nation's first literacy test for voting. Massachusetts follows suit in 1857. The tests were implemented to discriminate against Irish-Catholic immigrants.
- **1870** The 15th Amendment is passed. It gives former slaves the right to vote and protects the voting rights of adult male citizens of any race.
- **1889** Florida adopts a poll tax. Ten other southern states will implement poll taxes.
- **1920** The 19th Amendment guarantees women's suffrage.
- **1965** The Voting Rights Act protects the rights of minority voters and eliminates voting barriers such as the literacy test. The Act is expanded and renewed in 1970, 1975, and 1982.
- **1971** The 26th amendment sets the minimum voting age at 18.

Voting Rights History

Despite getting the right the vote the segments that exercise their right to vote the least frequently include:

- 18 to 25 year olds
- African Americans
- Hispanics

Despite historic turnouts, Glades voting percentages appear to be much lower than the rest of the state.

VOTE EARLY!!!

October 20-November 2

M-F 10 am-6 pm; Sat 10am-2pm / Sun 10am-2:pm

JUPITER BRANCH LIBRARY
705 MILITARY TRAIL
JUPITER

SUPERVISOR OF ELECTIONS
NORTH COUNTY OFFICE
3188 PGA BLVD
ROOM 2401
PALM BEACH GARDENS

BELLE GLADE CITY HALL
110 MARTIN LUTHER KING BLVD
WEST RIVIERA BEACH

CITY HALL
600 W. BLUE HERON BLVD
RIVIERA BEACH

VILLAGE OF WELLINGTON VILLAGE
HALL
14000 GREENBRIAR BLVD
WELLINGTON

SUPERVISOR OF ELECTIONS
MAIN OFFICE
240 S MILITARY TRAIL
WEST PALM BEACH

WEST BOYNTON BRANCH LIBRARY
9451 JOG ROAD
BOYNTON BEACH

HAGEN RANCH ROAD LIBRARY
14350 HAGEN RANCH ROAD
DELRAY BEACH

SOUTHWEST COUNTY REG LIBRARY
20701 95TH AVENUE SOUTH
BOCA RATON

BOCA RATON CITY HALL
1201 WEST PALMETTO PARK ROAD
BOCA RATON

BOYNTON BEACH CITY LIBRARY
208 S. SEACREST BLVD.
BOYNTON BEACH

Miami Beach
1700 Converse
North Dade
1750 SW



Everyone Can Do Something!

Vote (preferably early)

Bring friends with you to vote

Volunteer

- Make calls

- Go door to door

- Drive people to the polls

Managers and Supervisors – *BE FLEXIBLE*

Nonpartisan GOTV effort with the Urban League of
PBC, 1400 N. Australian Avenue, 561-833-1841

Awards Program

Outstanding Service Awards



FY 2008 (7/1/07-6/30/08)

See Back of Handout

Years of Service Awards

Achieved Major Milestones in Fiscal Year 2008

5 Years

25 Years

10 Years

30 Years

15 Years

35 Years

20 Years

FY 2008 (7/1/07-6/30/08)

See Back of Handout

Retirees

- Jack Anderson
- Augusto Carballo
- Dorothy Carter
- Rene Corbitt
- Robert Dahl
- Ramon De Jesus
- Robert Donovan
- Richard Gardzinski
- Jose Izquierdo
- Iziah Kelson
- Jerome Mapp
- James Mitchell
- Donald Pait
- Charles Prager
- Bobby Rozier
- Peter Russo
- Cynthia Sanders
- J. Wayne Sanders

FY 2008 (7/1/07-6/30/08)

See Back of Handout

Rookie of the Year

- **Gold Medal - Christina Kasik**
- **Silver Medal – Terrance Bailey**
- **Bronze Medal – Joyce Edison**

CAFM Naming Contest Winner

Christina Kasik

**AMOS – Advanced Management
Operations System**



FY08 Team of the Year

Honorable Mention

“2008 Outstanding Service by a Team”

- Zone 7 & Central Services Electrical Team**
- Real Estate Services Department**
- Environmental Control Office**
- Zone 1 Green Team**

FY08 Team of the Year

Bronze Medal

Building Envelopment Management Program Team

- Tim Woodruff**
- Craig Singletary**
- Rusty Everman**
- James Bowen**
- Talley Nichols**
- Chris Balducci**
- Marybeth Reeves**

FY08 Team of the Year

Silver Medal

LCD Projector Installation Team

- Gary Weidenhamer**
- Kim Culp**
- Mark DeStefanis**
- George Davis**
- Fred Cahill**
- Carey Kelly**
- Victor Chodora**
- Genell McMann**
- Dennis Messerli**



FY08 Team of the Year

Gold Medal

Fire Alarm Team

- Ron Chapman**
- Gerald Workman**
- Tom Callaghan**
- Herold Dorvilier**
- Luis Ortega**
- Orlando Villanueva**
- Robert Knopick**
- Brian Gutierrez**
- Dennis Ritchie**

FY08 Employees of the Month

Jul 07	Trevor Thomas
Aug 07	Donna Goldstein
Sep 07	Hector Jiminez
Oct 07	Dawn Hewlett
Nov 07	George Jenkins
Dec 07	Alfonso Towns
Jan 08	Scott Manchester
Feb 08	Amanda Cotter
Mar 08	Rita Angelora
Apr 08	Mark Starkoski
May 08	Rita Ramazio
Jun 08	Jennifer McKim



FY07 Employee of the Year – Mark DeStefanis

FY08 Employee of the Year

Mark Starkoski

Maintenance & Plant Operations



Final Reminders

- October – National Breast Cancer Awareness Month
- Continue to offer assistance to your co-workers.
- Election Day – Tuesday, Nov. 4th
- Annual Employee Appreciation Barbeque – Thursday, Nov. 13th, 11:30am

**DOOR PRIZES
&
OTHER GIVEAWAYS**

