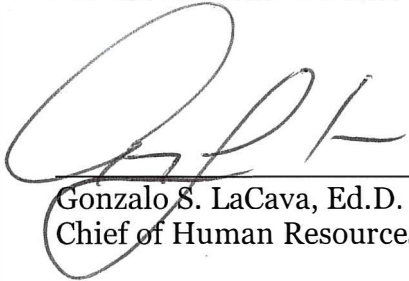



**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SCHOOL DISTRICT OF PALM BEACH COUNTY
AND
THE ASSOCIATION OF EDUCATIONAL SECRETARIES AND
OFFICE PROFESSIONALS (AESOP)**

The aforementioned parties, by the signatures of their respective representatives below, agree this 26th day of September, 2017 that should the District determine that no employee at a work site is qualified to perform the responsibilities of the "Health Room Designee" or the "Document Custodian" AESOP supplement; or if no employee at that work site wishes to fill the supplemental position, the District may fill the position with personnel not in the AESOP bargaining unit. This determination shall be evaluated on an annual basis by the school site administrator.

**FOR THE SCHOOL DISTRICT OF
PALM BEACH COUNTY**




Gonzalo S. LaCava, Ed.D.
Chief of Human Resources



Vicki Evans-Paré, Esq.
Director of Labor Relations

**FOR THE ASSOCIATION OF
EDUCATION SECRETARIES
AND OFFICE PROFESSIONALS**



Robert Addicott, President