

JENCC NEWSLETTER

Decisions from the Joint Evaluation Negotiations Committee

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SY14 Student Growth Scores

The purpose of this newsletter is to provide important information as we finalize the SY2014 teacher evaluations. The following are significant changes impacting SY2014 non-FCAT teacher evaluations. For SY2014, F.S. 1012.34 required Student Growth Ratings to be used in teacher evaluations based upon the students assigned to each teacher. In previous years, school/district level VAM data was utilized for non-FCAT teacher evaluations.

For SY2014, the SDPBC implemented “temporary measures” as allowed by statute. The JENC objective was to meet state requirements without requiring teachers to administer additional assessments. Where no statewide assessment VAM data was available, it was determined to use Running Reading Records for K-3 teachers and semester grades for teachers of grades 11-12.

SY2014 Student Growth Ratings are based upon students who were assigned to the teacher in both FTE Survey 2 and FTE Survey 3. For teachers who are assigned course grades, Student Growth Ratings are based upon students who were assigned to the teacher in either FTE Survey 2 or FTE Survey 3. Teachers who did not have a minimum of ten students with student growth data default to the school VAM rating.

IMPORTANT: THERE IS NO INTENTION OF UTILIZING COURSE GRADES AND RUNNING READING RECORDS AGAIN IN SY2015. A DISTRICT COMMITTEE WILL DETERMINE CRITERIA THAT WILL BE UTILIZED IN SY2015.

The Joint Evaluation Negotiations Committee is comprised of Palm Beach County Classroom Teachers Association representatives and School District of Palm Beach County representatives. This team works together to construct contract language and the new Classroom Teacher Evaluation System (CTES). This newsletter will share tentative decisions and clarifications that have been made by this committee.

SY14 Evaluations

As required by State Statute, there will be two components that are utilized to obtain an educator’s final evaluation rating: Instructional Practice (60%) and Student Growth (40%).

The Instructional Practice Rating is generated from data marks received throughout the year in Domains 1-4 of the Marzano Framework and recorded in iObservation.

Instructional Practice Rating (60%)

		HE	EFF	NI/DEV	US
Student	HE	HE	HE	EFF	EFF
Growth	EFF	HE	EFF	EFF	NI/DEV
Rating	NI/DEV	HE	EFF	NI/DEV	NI/DEV
(40%)	US	EFF	EFF	NI/DEV	US

HE = Highly Effective EFF = Effective US = Unsatisfactory
NI/DEV= Developing (Category 1a and 1b, Needs Improvement (Category 2)

This Newsletter is a Joint Publication by:

The School District of Palm Beach County



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Palm Beach County Classroom Teachers Association

**PRESENTATION AT DECEMBER 9TH
CAO MEETING. VODCAST AND
OTHER INFORMATIONAL
MATERIALS EXPLAINING SY2014
FINAL EVALUATIONS WILL BE
RELEASED AT THAT TIME.**

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