THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
School Center Tradeoff Values
FY 2018

Account	Title	Applicable School Level	Average Salary	17.65% Variable Benefits	$7,600 Fixed Benefits	Total Salary & Benefits	Duty Days	Hours	Hourly Rate	Daily Rate
511000	Principal	All	106,400	18,780	7,600	132,780	260	8.0	51.15	409.20
511000	Assistant Principal	Alloc. Formula	77,630	13,702	7,600	98,932	206	8.0	47.11	376.88
511000	Assistant Principal	Alloc. Formula	81,400	14,367	7,600	103,367	216	8.0	47.11	376.88
511000	Assistant Principal	Alloc. Formula	85,170	15,033	7,600	107,803	226	8.0	47.11	376.88
512000	Teacher	All	50,500	8,913	7,600	67,013	196	7.5	34.35	257.63
513000	Coordinator	All	50,500	8,913	7,600	67,013	196	7.5	34.35	257.63
513000	Media Specialist	All	50,500	8,913	7,600	67,013	196	7.5	34.35	257.63
513000	Counselor	All	50,500	8,913	7,600	67,013	196	7.5	34.35	257.63
513000	Instructional Coach	All	50,500	8,913	7,600	67,013	196	7.5	34.35	257.63
516000	School Treasurer	Elem.	26,800	4,730	7,600	39,130	206	8.0	16.26	130.08
516000	School Treasurer	Middle	29,400	5,189	7,600	42,189	226	8.0	16.26	130.08
516000	School Treasurer	High	30,700	5,419	7,600	43,719	12 mos.	8.0	16.26	130.08
516000	School Secretarial Clerk	Elem/Middle	23,500	4,148	7,600	35,248	206	8.0	14.26	114.08
516000	School Secretarial Clerk	High	24,640	4,349	7,600	36,589	216	8.0	14.26	114.08
516000	Attendance Clerk	Elem/Middle	14,800	2,612	7,600	25,012	182	6.0	13.55	81.30
516000	School Secretary	All	44,100	7,784	7,600	59,484	260	8.0	21.20	169.60
516000	Media Clerk	All	21,300	3,759	7,600	32,659	190	8.0	14.01	112.08
516000	Data Processing Clerk	High 2nd Unit	27,090	4,781	7,600	39,471	206	8.0	16.44	131.52
516000	Data Processing Clerk	Elem/Middle	28,400	5,013	7,600	41,013	216	8.0	16.44	131.52
516000	Data Processing Clerk	High 1st Unit	31,030	5,477	7,600	44,107	12 mos.	8.0	16.44	131.52
516000	Custodial Foreperson	All	29,300	5,171	7,600	42,071	260	8.0	14.09	112.72
516000	Custodian (includes Lead)	All	23,900	4,218	7,600	35,718	260	8.0	11.49	91.92
516000	BIA Behavior Intervention Asst	All	28,700	5,066	7,600	41,366	196	8.0	18.30	146.40
515000	Paraprofessional	All	2,480	438	0	2,918	182	1.0	13.64	13.64
515000	Paraprofessional	All	9,930	1,753	7,600	19,283	182	4.0	13.64	54.56
515000	Paraprofessional	All	12,420	2,192	7,600	22,212	182	5.0	13.64	68.20
515000	Paraprofessional	All	14,900	2,630	7,600	25,130	182	6.0	13.64	81.84
515000	Paraprofessional	All	17,380	3,068	7,600	28,048	182	7.0	13.64	95.48
516000	Instr Tech Support Asst. ITSA	Elem	27,100	4,783	7,600	39,483	206	8.0	16.44	131.52
516000	Sec Tech Supp Tech. STST	Sec	36,700	6,478	7,600	50,778	216	8.0	21.24	169.92
516000	Early Childhood Prof. (ECP I)	All	23,000	4,060	7,600	34,660	196	8.0	14.67	117.36
516000	Early Childhood Prof. (ECP II)	All	27,500	4,854	7,600	39,954	196	8.0	17.54	140.32
516000	Early Childhood Prof. (ECP III)	All	31,500	5,560	7,600	44,660	196	8.0	20.09	160.72
513000	PT/OT Therapist	All	67,800	11,967	7,600	87,367	196	8.0	43.24	345.92
516000	ESOL Facilitator	All	18,600	3,283	7,600	29,483	182	8.0	12.77	102.16
516000	School Resource Officer	All	51,200	9,037	7,600	67,837	216	8.0	29.63	237.04
516000	School Police Aide	All	18,100	3,195	7,600	28,895	180	8.0	12.57	100.56
518440	Extra Period	Middle/High	5,291	1,410	0	6,701	180	1.0		

***When purchasing a new position, the cost of 9 substitute days at $873 must be added to the Trade Value.**

FY 2018 FRINGE BENEFIT SCHEDULE

Benefits for FTE positions are Budgeted in Account 521000.
Benefits for non-FTE Positions are Budgeted in Account 521500.

	Regular	Temporary in System						Temp. out of System	
Salary Account:	**51XXXX**	**518400**	**518410**	**518420**	**518430**	**518440**	**519990**	**575100**	**575200**
Variable Benefit Rates	**Full-Time**	**P/T in Sys.**	**Bonus**	**Stipend**	**Ex DD**	**Ex Prds**	**Overtime**	**FRS**	**non-FRS**
Retirement (FRS)	8.00%	8.00%	n/a	8.00%	8.00%	8.00%	8.00%	8.00%	n/a
FICA	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Group Insurance		9.00%		9.00%	9.00%	9.00%	9.00%		
Work Comp./Unemployment	2.00%	2.00%	n/a	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Total	**17.65%**	**26.65%**	**7.65%**	**26.65%**	**26.65%**	**26.65%**	**26.65%**	**17.65%**	**3.45%**
Fixed Benefit Rates									
Health & Life	**$7,600**								
Benefit Account used for Budgeting:	**521000**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**