

AESOP Salary Schedule
Pay Rates by Job Level

APPENDIX A

SALARY SCHEDULE ¹
Effective January 1, 2023

JOB LEVEL

		6		7		8		9		10		11		12		13		14		15		
Days	Hours	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Days
182	6	16,380	25,878	16,871	27,756	17,373	29,770	17,897	31,940	18,432	34,275	19,776	36,779	21,247	39,476	23,139	42,381	25,199	45,495	27,368	48,817	182
182	8	21,840	34,503	22,495	37,008	23,164	39,693	23,863	42,586	24,577	45,700	26,368	49,038	28,330	52,634	30,853	56,508	33,599	60,659	36,491	65,089	182
190	8	22,800	36,020	23,484	38,632	24,183	41,439	24,912	44,458	25,657	47,709	27,527	51,195	29,574	54,948	32,209	58,994	35,075	63,324	38,139	67,953	190
193	8	23,160	36,589	23,854	39,243	24,565	42,094	25,306	45,161	26,062	48,463	27,962	52,002	30,043	55,815	32,718	59,924	35,631	64,327	38,742	69,025	193
196	8	23,520	37,158	24,225	39,853	24,946	42,746	25,699	45,862	26,467	49,217	28,396	52,811	30,508	56,683	33,228	60,855	36,185	65,328	39,345	70,098	196
206	8	24,720	39,052	25,461	41,886	26,219	44,929	27,010	48,203	27,818	51,727	29,845	55,504	32,065	59,574	34,922	63,960	38,031	68,661	41,351	73,674	206
216	8	25,920	40,949	26,697	43,919	27,492	47,109	28,321	50,540	29,168	54,238	31,294	58,200	33,622	62,464	36,620	67,062	39,877	71,993	43,359	77,251	216
226	8	27,120	42,844	27,933	45,951	28,765	49,289	29,633	52,882	30,519	56,749	32,742	60,893	35,177	65,359	38,315	70,169	41,723	75,325	45,354	80,824	226
12 mo	8	31,200	44,912	32,136	48,156	33,092	51,643	34,091	55,395	35,110	59,426	36,171	63,765	37,255	68,428	40,156	73,446	43,725	78,837	47,528	84,592	12 mo
		6		7		8		9		10		11		12		13		14		15		

¹ Salary Schedule changes to reflect:

- Increases such that at least 3% progression between pay range minimums
- Increases of 3.5% all pay range maximums