



## **PBMI: Focused Model**

Goal Meeting Questions (Non-Classroom Teacher)

- Tell me about the goals you are working on this year.
- What steps have you taken to reach these goals (if not mentioned)?
- What relationship to the district or school goals do you see with the goals you have selected?
- What made you select these goal areas?
- How did you identify the steps you would take to reach these goals?
- Who is aware of your goals?
- What steps did you take to communicate your goals?
- What progress have you made on your goals?
- How have you tracked progress on these goals?
- Have there been any challenges to reaching your goals or anything that has impeded your progress?
- What have you done to address these challenges?
- What steps did you take to communicate your progress?
- What evidence do you have that indicates that those who need to know about your goal areas understand your goals and the progress you have made?
- How does this work and the goal areas you have identified fit into your plan of work?
- Have you considered any changes you would make or any additional steps you would take in the future?