

Advanced Degree Pay

Employees who may qualify for either the Advanced Degree Pay supplement or the Incentive Award must apply for it via the method below.

Unit	Employee Positions/Groups	Form Needed
CTA	Instructional Personnel including Classroom Teachers, SLP's, Guidance Counselors and other positions listed in the "T" Bargaining Unit.	PBSD 2277
NBU (Non-Bargaining Unit)	Confidential (<i>Confidential, School, Legal and Executive Secretaries</i>) Miscellaneous (<i>Analysts, Coordinators, some Technicians and Facilitators</i>) Staff (<i>Accountants, Chiefs, Inspectors, Managers, Directors, Specialists, etc.</i>) Assistant Principals and Principals	PBSD 2276
FPSU	SFS Managers only	PBSD 2276
AESOP	Secretaries (Non-Confidential), Secretarial Clerks, Accounting Clerks & Technicians, Media Clerks, Data Processors, School Treasurers, Paraprofessionals I, Assistant Behavioral/Physical Needs I, HR Technicians and ESOL Community Language Facilitators, etc. <i>(Confidential Secretaries may apply for the lower level EIA, only.)</i>	Via Self Service in PeopleSoft <i>("Incentive Award Application")</i>
SEIU/FPSU Bargaining Unit D	Early Childhood Professionals I-III, Education Interpreters I-IV, Paraprofessional Assistants II, Language Translators/ Interpreters I-II, and Assistant Behavioral/Physical Needs II.	Via Self Service in PeopleSoft <i>("Incentive Award Application")</i>

For more information regarding compensation by bargaining/non-bargaining unit, please visit the Compensation & Employee Information Services website at:

www.palmbeachschools.org/compensation

You may also contact the HR Customer Care Center via phone at 561-434-8777 (Option 1) or via email at AskHR@palmbeachschools.org.