2. EXPOSURE DETERMINATION
(BBP Program Job Classification List)

In order to establish the roster of employees included in this plan, the School District of Palm Beach County is required to determine which employees have the probability to incur occupational exposure to blood or other potentially infectious materials. This exposure determination is made without regard to the use of personal protective equipment.

A. **Category 1** includes job classifications in which all employees in the job classification are considered to be at risk for exposure to bloodborne disease as a result of performing their duties.

All employees in the following job classifications are included in **Category 1**:

- Adult Vocational Education Instructors in Health Care Field
- Behavioral Intervention Assistants
- Bus Attendants
- Coordinator-Teacher/ESE
- CORE Team Members
- Custodians (all)
- Electricians
- ESE/Speech Language Impairment
- ESE/Speech Pathology
- Manager – FHESC Bldg.
- Paraprofessional I/II (working with ESE)
- Paraprofessional I/II (working with Pre-K)
- Plumbers
- Pre-K Early Intervention Child Development Associates
- Principals/Assistant Principals
- School Clinic Volunteers
- School Nurses/Nurse Aides
- School Police Officer
- First Aid/CPR responders
- School-based personnel who staff school clinics
- Teacher – Elem/Physical Education
- Teacher – ESE/Crisis Intervention
- Teacher – ESE/EH
- Teacher – ESE/Physically Impaired
- Teacher – ESE/PMH
- Teacher – ESE/SEH
- Teacher – ESE/TMH
- Teacher – ESE/VE
- Teacher – Physical/Occupational Therapist
- Teacher – School Psychologist
- Teacher – Sec/Physical Education
- Teacher – Voc/Family & Consumer Science *(Home Economics)*
- Teacher – Voc/Cosmetology
- Worker – Window & Lock Repair

B. **Category 2** includes job classifications in which only those employees who perform certain tasks or procedures are considered to be at risk for occupational exposure to bloodborne disease.

Employees in the following job classifications who perform the tasks listed below are included in **Category 2:**

<table>
<thead>
<tr>
<th>Category 2</th>
<th>Task</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alternative Education</td>
<td>Individuals acting as First Responders or have 1-on-1 duties with students</td>
</tr>
<tr>
<td>Bus Drivers</td>
<td>ESE Drivers, Bus Driver II’s, Radio Drivers</td>
</tr>
<tr>
<td>School After-Care Workers</td>
<td>Directors &amp; Assistant Directors acting as First Responders</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Coaches</td>
<td>Providing first aid to students participating in the following sports: Football, Basketball, Baseball, Soccer, Wrestling, Softball, &amp; Lacrosse</td>
</tr>
<tr>
<td>Building Mechanic</td>
<td>If required to perform duties of plumber</td>
</tr>
<tr>
<td>Trades Helper</td>
<td>If required to perform duties of plumber</td>
</tr>
<tr>
<td>Crisis Response Team Members</td>
<td>- Individuals who have completed team training &amp; act as First Responders and will be directly responsible to intervene in an emergency. Does NOT include perimeter media spokesperson, and other CRT classifications.</td>
</tr>
<tr>
<td>Mail Couriers</td>
<td>Transporting biohazardous waste</td>
</tr>
</tbody>
</table>

**NOTE:** All Category 1 and 2 employees will be offered the Hepatitis B vaccine at no cost to the employee. Employees who decline the vaccine will sign a declination statement. Employees remaining in job classifications covered by this plan who initially decline the vaccine but who wish to have it at a later date may then have the vaccine at no cost.
C. Category 3 includes all other School District of Palm Beach County employees who are not reasonably anticipated to be at risk of occupational exposure to bloodborne disease. Category 3 employees will be offered the Hepatitis B vaccination and medical follow up in the event of a reported exposure to blood or other potentially infectious materials during performance of job duties (for example, exposure resulting from accident, violence or other unforeseeable event). (See Section 5)